



# Population Dynamics in the Post-2015 Development Agenda

*Report of the Global Thematic  
Consultation on Population Dynamics*





**Population Dynamics in the Post-2015 Development Agenda:  
Report of the Global Thematic Consultation on Population Dynamics**

Copyright © UNFPA, UNDESA, UN-HABITAT, IOM 2013

This outcome report provides a synthesis of the Global Thematic Consultation on Population Dynamics and the Post-2015 Development Agenda. The content and recommendations do not necessarily represent the decisions or policies of the United Nations Population Fund (UNFPA), United Nations Department of Economic and Social Affairs (UNDESA), United Nations Human Settlements Programme (UN-HABITAT), International Organization for Migration (IOM), the Government of Bangladesh, or the Government of Switzerland, which led this consultation, nor the decisions or policies of any other government, agency, institution or organization that has participated in this process.

Textual material may be freely reproduced with proper citation and/or attribution to the authoring agencies, as appropriate.

# Contents

Acknowledgements .....	5
Acronyms .....	6
Preface .....	8
<b>1. Introduction</b> .....	<b>9</b>
<b>2. Sustainable development and population dynamics</b> .....	<b>10</b>
<b>3. Population dynamics and policy implications</b> .....	<b>15</b>
<b>A. Overarching priorities</b> .....	<b>16</b>
Economic development and income security	
Human development through the life course	
Population data and projections	
Development cooperation and partnerships	
<b>B. Thematic priorities</b> .....	<b>20</b>
High fertility and population growth	
Low fertility and population ageing	
Migration and human mobility	
Urbanization	
Dhaka Declaration .....	28
Annexes .....	32
<b>1. Public Voices on Population Dynamics and Sustainable Development</b> .....	<b>32</b>
<b>2. Summary of principles and recommendations</b> .....	<b>38</b>
<b>3. Participants in face-to-face consultations</b> .....	<b>42</b>

# Acknowledgements

The global thematic consultation on population dynamics and the post-2015 development agenda was led by Michael Herrmann and Jose Miguel Guzman, UNFPA; Barney Cohen, Francesca Perrucci and John Wilmoth, UNDESA; Yamina Djacta, Naison Mutizwa-Mangiza and Eduardo Moreno, UN Habitat; Lars Johan Lönnback and Christopher Richter, IOM; Beata Godenzi and Shabarinath Nair, Swiss Agency for Development and Cooperation, Federal Department of Foreign Affairs, Government of Switzerland; as well as Nahida Sobhan, Riaz Hamidullah and Mustafizur Rahman, Ministry of Foreign Affairs, Government of Bangladesh.

This outcome report of the global consultation on population dynamics and the post-2015 development agenda reflects the inputs and collective wisdom of hundreds of participants. Many contributed through the online consultation on population dynamics at [www.worldwewant2015.org/population](http://www.worldwewant2015.org/population); others participated in the face-to-face consultations held with the scientific community, the private sector, civil society and member states. The global consultation benefited greatly from the rich discussions and insightful contributions and comments from all participants. We are especially grateful to all those who managed to take time out from their busy schedules to travel to other parts of the world and participate in face-to-face consultations which were often organized under great time pressure. Please see annex 3 for a list of participants. ■

# Acronyms

ACPD	Action Canada for Population and Development
AIDS	Acquired immunodeficiency syndrome
ALAP	Latin American Population Association
APA	Asia Pacific Alliance for Sexual and Reproductive Health
APHRC	African Population and Health Research Centre
APMRC	Australian Population and Migration Research Centre
ARROW	Asian-Pacific Resource & Research Centre for Women
BMZ	Bundesministerium für wirtschaftliche Zusammenarbeit und Entwicklung
CAP	Commonwealth Association of Planners
CELADE	El Centro Latinoamericano y Caribeño de Demografía
CGD	Center for Global Development
Commat	Commonwealth Medical Trust
CSUD	Center for Sustainable Urban Development
DSW	Deutsche Stiftung Weltbevölkerung
ECLAC	United Nations Economic Commission for Latin America and the Caribbean
ESCAP	United Nations Economic and Social Commission for Asia and the Pacific
FAO	Food and Agriculture Organization of the United Nations
FIABCI	International Real Estate Federation
FUNDASAL	Salvadoran Foundation for Development and Minimal Housing
GFMD	Global Forum for Migration and Development
GIZ	Deutsche Gesellschaft für Internationale Zusammenarbeit
HIV	Human immunodeficiency virus
HWWI	Hamburg Institute of International Economics
ICMC	International Catholic Migration Commission
ICPD	International Conference on Population and Development
ICT	Information, communications and technology
IFA	International Federation on Ageing
IFRC	International Federation of Red Cross and Red Crescent Societies
IGFR	Institute for Global Futures Research
IISD	International Institute for Sustainable Development
ILO	International Labour Organization
INED	French National Institute for Demographic Studies
IPPF	International Planned Parenthood Federation
IOM	International Organization for Migration
MDGs	Millennium Development Goals
MFA	Migrant Forum in Asia
OECD	Organisation for Economic Co-operation and Development
OHCHR	Office of the United Nations High Commissioner for Human Rights
OIA	Oxford Institute of Population Ageing
PAI	Population Action International
PPD	Partners in Population and Development
PRB	Population Reference Bureau
PSDA	Population and Sustainable Development Alliance
PSI	Public Services International
PSN	Population and Sustainability Network

<b>RFSU</b>	Riksförbundet för sexuell upplysning
<b>SDC</b>	Swiss Agency for Development and Cooperation
<b>SRHR</b>	Sexual and reproductive health and rights
<b>TDHIF</b>	The Terre des Hommes International Federation
<b>UCLG</b>	United Cities and Local Governments
<b>UN</b>	United Nations
<b>UAPS</b>	The Union for African Population Studies
<b>UNCSD</b>	United Nations Conference on Sustainable Development
<b>UN Women</b>	United Nations Entity for Gender Equality and the Empowerment of Women
<b>UN-HABITAT</b>	United Nations Human Settlements Programme
<b>UNDESA</b>	United Nations Department of Economic and Social Affairs
<b>UNDG</b>	United Nations Development Group
<b>UNDP</b>	United Nations Development Programme
<b>UNFCCC</b>	United Nations Framework Convention on Climate Change
<b>UNFPA</b>	United Nations Population Fund
<b>UNV</b>	United Nations Volunteers
<b>USCIB</b>	United States Council for International Business
<b>WARBE</b>	Welfare Association of Repatriated Bangladeshi Employees
<b>WFP</b>	World Food Programme
<b>WHO</b>	World Health Organization
<b>WVI</b>	World Vision International

# Preface

With the target date of the Millennium Development Goals (MDGs) rapidly approaching, the international community is engaging in an intensive debate on what should be the nature of a new development agenda and how it should differ from the previous MDG approach. For the new development agenda to benefit from broad-based support, it will need to be developed through an inclusive process involving all stakeholders. In accordance, the United Nations Secretary-General has called for an inclusive and open discussion on what the priorities for a new post-2015 development agenda should be. The United Nations Development Group (UNDG) was charged with coordinating national and regional consultations on the post-2015 development agenda, as well as global consultations on eleven themes of particular importance for this agenda. These consultations complement other discussions taking place at the national, regional and international levels. This report summarizes the outcome of the global thematic consultation on population dynamics.

The consultation benefited from the generous financial support of the Government of Switzerland and the Hewlett Foundation, and was co-led by the Governments of Bangladesh and Switzerland. On behalf of the international agencies, the consultation was led by UNFPA, UNDESA, UN-HABITAT and IOM in collaboration with UNDP, UNAIDS, UN Women, OHCHR, ILO, FAO and WFP. The global consultation was conducted online, as well as through a series of face-to-face consultations. These included: a consultation with the academic community held in November 2012 in New York, with the private sector in January 2013 in New York, with civil society in February 2013 in Geneva, and with member states in March 2013 in Dhaka. The consultations were complemented by a briefing for and discussion with the delegations of member States based in New York in January 2013, and with delegations of member states based in Geneva in February 2013.

The inclusive process of the consultation on population dynamics resulted in an authoritative position on how population dynamics affect the major development challenges of the 21st century, and on how population dynamics are best integrated and addressed in the post-2015 development agenda. Changes in the size, age and location of populations have important implications for the attainment of many development objectives, and all aspects of population dynamics will need to be considered in the formulation of development goals, targets and indicators, as well as strategies, policies and programmes.

The eradication of poverty and the assurance of environmental sustainability are today's greatest challenges and are intrinsically linked to population dynamics. Addressing them is a global responsibility. Let 2015 be the year when the international community takes concrete measures to bring these ambitions into balance and promotes sustained and sustainable development for the benefit of current and future generations. ■



# 1. Introduction

Whatever form the post-2015 development agenda will take, the emphasis will be on making a difference in the lives of people. To this end the agenda must systematically take into account the changing number, age and location of people. It will be impossible to meet the needs of people and to promote the wellbeing of both current and future generations, if we do not know how many people are living and will be living on this planet, where they are living and will be living in the future, and what their age distribution is now and in a few decades from now. The new development agenda must consider these population dynamics and address the associated challenges. There will also be a need to find a harmonious balance between the complex social, economic and environmental development agendas.

Population mega trends at the national and global levels — continued rapid population growth, population ageing, urbanization and migration — not only frame the entire development debate, they demand a reconsideration and re-conceptualization of what will be the main challenges for the post-2015 development agenda. Without adequate understanding of how the world is changing from a demographic perspective, forward-looking planning and agenda setting will be of little value. For this reason, the importance of population dynamics was highlighted in the outcome document of the Rio+20 conference *“The Future We Want”* and in the report of the United Nations Task Team on the post-2015 development agenda *“Realizing the Future We Want for All”*.

The issues related to population dynamics are broad and complex. Population factors cannot simply be taken to be exogenous but should be viewed as inextricably endogenous to the process of development itself. Ongoing demographic changes influence all of the concerns and objectives at the top of international and national development agendas. They shape and are shaped by economic development, employment, income distribution, poverty, social protection and pensions; they affect and are affected by access to health, education, housing, sanitation, water, food and energy; and they influence and are influenced by the sustainability of cities and rural areas, environmental conditions and climate change.

The global thematic consultation on population dynamics and the post-2015 development agenda sought to provide an authoritative position on how population dynamics affect the major development challenges of the 21st century, and on how population dynamics can be integrated and addressed in the post-2015 development agenda. This report summarizes the consensus that emerged from the consultation.■

## 2. Sustainable development and population dynamics

Promoting the wellbeing of current and future generations is the central objective of sustainable development. Sustained social development — the reduction of poverty, a rise in living standards and improvements in wellbeing — is not possible without economic development — an increase in the production of goods and services — and economic development cannot be decoupled from environmental change. The production and provision of all goods and services implies a transformation, degradation and depletion of natural resources. A sustainable nexus between social, economic and environmental development will not only require a more balanced distribution of economic resources, but also a shift towards green economies, characterized by sustainable patterns of consumption and production. Population dynamics have a critical influence on each of these three pillars (social, economic and environmental development) and consideration of them needs to be central to any future development agenda.

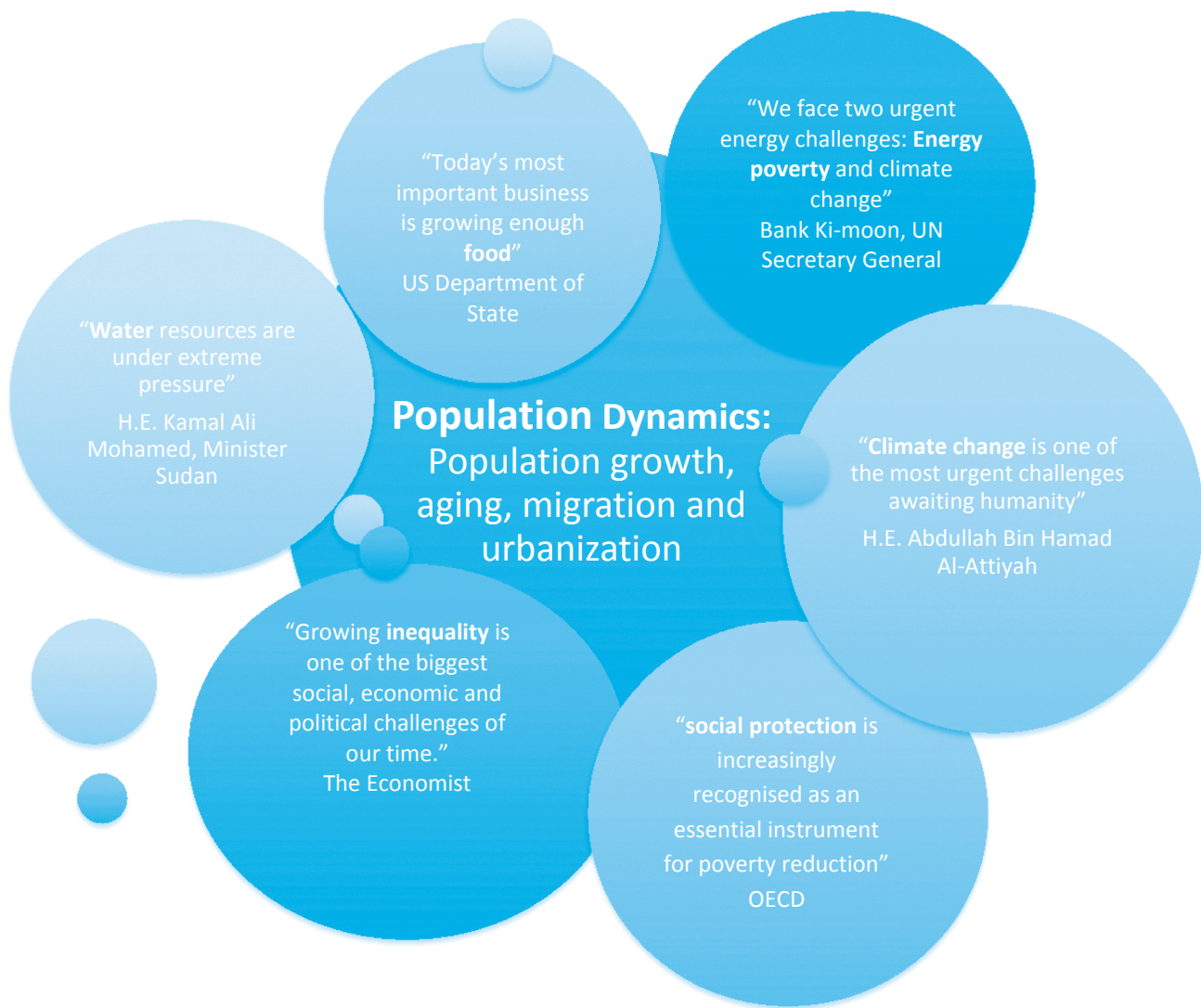
*“Population mega trends — population growth, population ageing, migration and urbanization — present both important developmental challenges and opportunities that have direct and indirect implications for social, economic and environmental development.”*

The world is experiencing major population dynamics including the continued growth of the world population, as well as major changes in age structures associated with youth bulges and population ageing, and significant changes in spatial redistribution associated with migration and urbanization. These population mega trends — population growth, population ageing, migration and urbanization — present both important developmental challenges and opportunities that have direct and indirect implications for social, economic and environmental development. They affect consumption, production, employment, income distribution, poverty and social protection, including

pensions; they raise the stakes in our efforts to ensure universal access to health, education, housing, sanitation, water, food and energy; and they put increasing pressures on the planet’s finite resources, contributing to climate change and challenging environmental sustainability (*see figure page 11*).

But population dynamics do not only affect developments in these areas, they are also affected by developments in these areas in turn. Furthermore, these linkages are shaped by issues of gender equality. They influence, and are influenced by the rights and roles of women in society, and by the participation of women in social, political and economic life.

Global population trends mask considerable and growing heterogeneity of demographic experiences around the world. While fertility and population growth continue to be high in the world’s least developed countries, fertility is falling and populations are ageing almost everywhere else. Population ageing is most advanced in the developed countries of the world, but it is currently occurring most rapidly in developing countries. Population ageing represents a significant achievement but many developing countries will grow old before they grow rich, and this fact will create considerable challenges for countries wanting to improve health care systems and social insurance programs including pensions systems. Furthermore, whereas urbanization has reached a mature stage in developed countries and is slowing in advanced developing countries, it is just taking off in the least developed countries. Today, the least developed countries in Africa and Asia are experiencing a rapid urban population growth that is being fuelled by continued rural-urban migration. And in more and more countries rural-urban migration is but the first step to international migration. During the past two decades, the number of international migrants as a share of global population has remained constant but it has increased significantly in terms of absolute numbers, and it has become an extremely



**Figure: Population dynamics matters for sustainable development**

important phenomenon when measured by its social, economic and political impact. Today, remittances by workers living abroad dwarf almost any other financial flow between countries.

In an interdependent world, it would be wrong to view demographic experiences solely from a national perspective. Evidently, the effects of demographic change will be felt first and foremost in the countries where they occur, but their impact is not limited to an individual country. Whether populations are growing, shrinking, ageing, or moving has far-reaching implications for all countries. The world is not only bound together by trade and financial flows, but also by environmental and demographic change.

There is increasing awareness that the design of any new development agenda, particularly as it relates to

any new goals and targets will need to be informed by different scenarios based on the projections of the future size, structure, growth rate, and distribution of the world’s population. Efforts to reduce poverty, raise living standards, and promote the well-being of a large and growing world population will place pressure on all natural resources, including land, forests, water, oceans and the atmosphere. More people will need more jobs but also more water, food and energy, clothing, housing and infrastructure, health and education. Food production needs to increase dramatically over the next 40 years in order to meet the nutritional needs of an additional 2.3 billion people. As the rate of availability of new arable land diminishes, future growth in food production must come primarily from increasing the productivity of current arable land, which will become increasingly more difficult over time.

*“...anthropogenic change is already so great that we are in serious danger of doing permanent damage to the global environment.”*

Of particular concern is the possibility that anthropogenic change is already so great that we are in serious danger of doing permanent damage to the global environment. The average surface temperature of the earth has risen approximately 0.7°C since the beginning of the 20th century as a direct result of higher concentrations of carbon dioxide and other greenhouse gases in the atmosphere. Adding more people to the world, has the potential to further significantly impact climate systems worldwide. More than 17,000 species of plants and animals are currently threatened with extinction and all the leading causes of species loss — habitat loss, invasive species, disruption of ecosystems, pollution, overexploitation, and climate change — are the direct result of human activity. Hence the conclusion is that humans are literally changing the face of the planet by eroding the many natural ecosystems upon which our lives and the lives of our children will depend.

*“.. the conclusion is that humans are literally changing the face of the planet by eroding the many natural ecosystems upon which our lives and the lives of our children will depend.”*

According to some estimates, humanity’s ecological footprint is already 1.5 times larger than the ability of the planet to supply natural resources and services. If the global population grows as projected, humanity would need approximately three planets by 2050. This is beyond the physical capacities of the biosphere, leading to increased environmental risks linked with resource shortages. Urgent action is therefore needed to improve the sustainability of consumption and production. Consequently, the consultation, including the e-consultation, has emphasized that slowing global population growth is not only desirable, it is essential (see Annex I). Slower global population growth, together with more balanced patterns of production and consumption would help to reduce planetary pressures by slowing the depletion of non-renewable resources, increase the availability per capita of renewable resources and make it easier to achieve many of the internationally agreed development goals.

The effects of these challenges are particularly pronounced in the world’s least developed countries

where the population is most vulnerable to environmental risks. Compared with other developing countries, the least developed countries have higher rates of population growth, higher levels of unmet need for family planning services, lower levels of life expectancy, and faster urbanization as well as significant outmigration. And while the largest number of the world’s poor now lives outside the least developed countries, the least developed countries continue to have an unmatched prevalence of poverty. Today, about 50 per cent of the population of least developed countries, every second person, continues to live on less than one dollar per day, adjusted for purchasing power parities.

Compounding their problems, by the middle of this century, the population of the least developed countries is set to double. Between now and 2050, their working age population will increase by about 15 million per year and until 2050 every day about 33 thousand young people will enter their labour force. This represents an unprecedented challenge for employment creation and poverty reduction, considering that currently about 80 per cent of the active labour force in least developed countries is either unemployed, underemployed or vulnerably employed, and that about 60 per cent of those who are employed earn one dollar per day or less and continue to live in extreme poverty.

Owing to weak economic development and generalized poverty, the least developed countries have contributed the least to global greenhouse gas emissions and climate change. Yet, they are the most exposed to their negative effects. However, the patterns of consumption and production in the least developed countries are already placing strong pressures on their natural resources and environment. These countries have the highest rates of deforestation, witness the most rapid expansion of deserts and many farmers are increasingly being forced to rely on marginalized agricultural lands.

*“... population dynamics not only constitute challenges but can, under the right circumstances, also provide important opportunities for sustainable development.”*

However, population dynamics not only constitute challenges but can, under the right circumstances, also provide important opportunities for sustainable development. For example, the concentration of



people in urban areas provides an opportunity to deliver public services at a lower per capita cost than if people were more geographically distributed. A rapid and marked decline in fertility levels, which temporarily leads to an increase of the number of people of working-age relative to the number of people who are formally below or above working-age, can create a “demographic dividend” that can positively influence development by raising capital/labour ratios and enabling governments and families to increase their investment in each dependent, and strengthen the development of human capital in general. This “window of opportunity” for development requires investments in the creation of new jobs and in the education and health of children, adolescents and youth. The countries that have been able to leverage this demographic dividend are those that have been able to invest in human capital and create employment opportunities for the increased labour force.

Increasing survival and longevity and falling fertility eventually lead to population ageing. While population ageing is most advanced in the developed countries, it is rising fastest in developing countries, and in particular in all emerging economies. Population ageing also provides opportunities for socioeconomic development, provided that older persons benefit from good health, and that they have economic security, and are empowered to actively participate in economic, social and political life. It is important to recognize, for example, the contribution of older persons as providers of care. In many countries they support parents in raising children, and in skipped-generation households affected by HIV/AIDS they often replace parents entirely. At the same time, countries need to ensure that national health care delivery systems are capable of delivering services to a growing older and frail population, and that adequate social protection schemes are in place to ensure that older people do not fall into poverty.

Today internal and international migration is a key factor and consequence of the demographic evolution of populations and can make important contributions toward poverty reduction and sustainable economic development. Migration is intimately related to labour demographics that are crucial to economic viability and development of countries worldwide. Migrants replenish economies with much needed skills and innovation, and support social security

systems in countries or cities with ageing populations. Migrants have been, and continue to be, instrumental in job creation through entrepreneurship, in supplying necessary goods and services, and filling gaps in the labour market. The money that migrants gather and send back home — financial remittances — as well as transfers of their knowledge and skills help sustain households in places of origin, can lead to community empowerment, and may even address some of the negative aspects of high fertility and ageing by facilitating household members’ access to health care, education and other services.

A historic milestone was achieved in 2007 when the global population living in cities and towns reached the 50 per cent mark, making urban centres the dominant habitat for humankind. The rapidly increasing dominance of cities places the process of urbanization among the most significant global social trends of the 21st century. Urbanization and city growth are caused by a number of different factors including rural-urban migration, natural population increase, and annexation. However, because fertility is generally higher in rural than in urban areas, the principal reasons for rising levels of urbanization are rural-urban migration, annexation, i.e. the expansion of existing urban areas into adjacent space; and reclassification i.e. the growth and subsequent reclassification of what were previously considered rural villages as small urban settlements.

If well managed, cities offer important opportunities for economic and social development. Cities have always been centres for economic development, innovation, and the arts. But in addition, higher population density facilitates government delivery of essential infrastructure and services in urban areas at a relatively low cost per capita. Furthermore, adjusted for income, people in urban areas tend to consume less energy than in rural areas. Energy savings are particularly large in the housing and transportation sector.

By anticipating urbanization and managing urban growth as part of national development planning, countries can address the challenges and harness opportunities linked to this urban growth. Unfortunately, this is not happening in many countries. This is leading to environmentally and economically inefficient urban growth and increased vulnerability for the poor from: urban sprawl, informal settlements

and the creation and growth of slums, and slum dwellers with inadequate access to basic services, housing and livelihoods. Unplanned urban growth under these circumstances also increases vulnerability to natural disasters and can exacerbate urban poverty. Despite increasing attention to improving access to basic services in slums, in absolute terms, the number of slum dwellers in the developing world has risen as urban municipalities have failed to keep up with the rapid pace of generation of new slum areas.

*“Population dynamics are at the centre of the main development challenges of the 21st century, and must therefore be addressed in the post-2015 development agenda”*

In summary, population dynamics are at the centre of the main development challenges of the 21st century, and must therefore be addressed in the post-2015 development agenda. There is an increasing awareness that population dynamics and its components need to be addressed in designing new development strategies, policies and programmes. Population factors cannot simply be taken to be exogenous but should be viewed as inextricably

endogenous to the process of development itself. To address the dual challenge of development — meeting the needs of current and future generations while ensuring the sustainable use of the natural environment — international political declarations have encouraged a two-pronged approach. The Rio Declaration, agreed at the United Nations Conference on Environment and Development in Rio de Janeiro in 1992, as well as the Programme of Action adopted at the International Conference on Population and Development in Cairo in 1994, called for policies that promote sustainable consumption and production — which is the hallmark of the green economy — as well as policies that address population dynamics. More recently, the importance of population dynamics for sustainable development was emphasized by the Laxenburg Declaration formulated by a Global Science Panel in 2011, the Global Agenda of the World Economic Forum in 2012, in the outcome document of the United Nations Conference on Sustainable Development, Rio+20, entitled *“The Future We Want”* in 2012, and the report by the United Nations Task Team on the Post-2015 Development Agenda entitled *“Realizing the Future We Want for All”*. ■

# 3. Population dynamics and policy options

The success and sustainability of development strategies require that countries pro-actively address, rather than merely react to, population dynamics. Demography is not destiny. How population dynamics unfold over the next decades, and whether they compound developmental challenges or help facilitate their resolution, depends on whether effective policies are put in place that are rights-based, evidence informed and gender-responsive.

*“Demography is not destiny. Rights-based and gender-responsive policies can address and harness population dynamics”*

The global consultation reaffirms a number of international conventions: the Programme of Action agreed at the International Conference on Population and Development (ICPD), and its subsequent reviews and the key actions for its further implementation; the Beijing Platform for Action adopted at the United Nations Conference on Women (1995), and its subsequent reviews; the Programme of Action adopted at the HABITAT (1995); the United Nations Millennium Declaration (2000); the Chair’s Conclusion on the United Nations High-level Dialogue on Migration (2006); the outcomes of the annual meetings of the Global Forum for Migration and Development (GFMD); as well as the outcome document of the United Nations Conference on Sustainable Development, Rio+20; and the Report by the United Nations System Task Team on the Post-2015 Development Agenda. In accordance, the global consultation emphasizes the need to address and harness population dynamics and has emphasized the need to do so through human rights-based and gender-responsive policies.

Population dynamics are the cumulative outcome of individual choices and opportunities, or lack thereof, and they should be addressed by enlarging, not restricting, these choices and opportunities. The stakeholders in this consultation emphasized that efforts to address and harness population dynamics are needed, but they were also

unanimous in their rejection of any type of population control. Population control can have deleterious effects on not just individuals, but on society as whole, as seen in the case of gender imbalance in some parts of the developing world. Effective and sustainable policies, as recommended by the global thematic consultation, protect human rights, oppose stigma and discrimination, address structural drivers of inequality and exclusion, and establish concrete measures to support the poorest most marginalized populations.

Human rights-based approaches are centred on the dignity, well-being and choice of individuals. A human rights-based approach means that policies should be positioned in a conceptual framework which is normatively based on human rights standards and principles and operationally designed to further the realization of human rights. Thus, for instance, equality and non-discrimination, participation and accountability are essential facets of a human rights-based approach. To this end, policies should be guided by human rights norms and should ultimately further the realisation of human rights. At the same time, gender-responsive policies must effectively identify and address the specific needs of women, girls, boys and men, as well as transgender peoples, in a way which responds to their realities and upholds their rights. Further, the effects of gender violence and sex selective abortions on population dynamics must be taken into account, and every effort must be made to minimize these practices. The empowerment of women and girls and the achievement of gender equality are a matter of fundamental human rights and a basic precondition for equality and sustainable social and economic development.

Rights-based and gender-responsive policies that help address and harness population dynamics include: Universal access to sexual and reproductive health services for all, which can influence fertility rates;

fiscal policies, social protection and non-financial support systems for families, including child care facilities, which can influence decisions about family size; infrastructure, building standards, and the classification and management of land, which can influence decisions about settlements; and general social or economic development policies, which can alter the push and pull factors for migration.

According to the biannual surveys of population policies undertaken by the United Nations Population Division, many governments are concerned with one or more aspects of population dynamics. Whereas many developed and advanced developing countries report concerns with respect to population ageing, over 70 per cent of the least developed countries have major concerns with respect to high fertility, high population growth and rapid urbanization.

In short, the global thematic consultation highlighted two critical messages: (i) demography matters for sustainable development, and (ii) demography is not destiny. The consultation highlighted that rights-based and gender-responsive policies can address and harness population dynamics. To this end, the consultation proposes the following recommendations:

- ✓ Adopt human rights-based and gender-responsive approaches to addressing population dynamics, including sexual and reproductive health and rights, promoting dignity and gender equality through laws, policies and practices that eliminate stigma, discrimination, coercion and violence.
- ✓ Engage individuals and communities, in all their diversity, in the design, formulation, implementation, monitoring, evaluation and redesign of policies.
- ✓ Provide special support to the poorest and most vulnerable populations to empower their full and active participation in social, economic and political life with a view to reducing inequalities.

In addition, the global thematic consultation has brought to the fore recommendations which affect all population dynamics — these are addressed under the heading “overarching priorities” — as well as recommendations that are more specific

to a particular demographic change — these are addressed under the heading “thematic priorities” — in the following sections. Both sections provide an inclusive list of the recommendations, which were put forward during the consultation. While some of these recommendations lend support to other thematic consultations (inequalities, education, economic growth and employment, etc.), others focus more directly on population-related matters. ■

## A. Overarching priorities

### Economic development and income security

Population dynamics raise the stakes in reducing poverty and promoting income security, but at the same time progress in reducing poverty and ensuring income security are expected to affect population dynamics. Poverty and low income security, for example, influence decisions about the timing of marriage and family formation as well as decisions related to the number and timing of children. Thus, they can have a considerable influence on the future trajectory of a country’s population.

*“Eradicate poverty and promote income security.”*

Poverty reduction and income security depend on sustained and sustainable economic growth; full, productive and remunerative employment, safe conditions of work, respect of rights and adequate social protection. Towards these ends, it is essential that countries promote productive investment and prevent counterproductive financial speculation, formalize economic relationships, strengthen public finances, combat corruption and promote transparency. Policies for economic growth and employment must be supported by policies that fight poverty and rising income inequality, including between men and women. These are influenced by the implementation of fundamental principles and rights at work, labour inspections by public offices, as well as the extension of social protection systems to those in need. Particularly relevant in this respect are integrated approaches to building national social protection floors and progressively comprehensive social protection systems, as agreed by the member states at the International Labour Conference in June



2012. These include transfers of income (including pensions) and access to essential services (health care, including sexual and reproductive health services).

*“Poverty reduction and income security depend on sustained and sustainable economic growth; full, productive and remunerative employment, safe conditions of work, respect of rights and adequate social protection.”*

In accordance, the global thematic consultation emphasizes the need to eradicate poverty and promote income security, and is putting forward the following recommendations:

- ✓ Pursue sustainable economic growth and employment-oriented macroeconomic policies.
- ✓ Strengthen national social protection floors and progressively comprehensive social protection systems, as agreed by member states at the International Labour Conference in June 2012.
- ✓ Implement, at a minimum, the international core labour standards.
- ✓ Ensure women’s equal access to economic opportunities and productive assets, including equal employment and income-earning opportunities, equal pay with men, equal access to land, property, inheritance, banking and financial services, and agricultural supports.
- ✓ Expand women’s leadership in decision-making, including through affirmative action measures to increase their political participation at local and national levels, and further participatory and inclusive governance and democracy. ■

### **Human development throughout the life course**

The nature of demographic change is strongly influenced by human development, notably investment in the education and health of the population. Human development is an important end in itself, as well as a crucial means to socially, economically and environmentally sustainable development. However, efforts to strengthen human development should not only focus on early phases in life, but should rather extend throughout the life course into old age.

In a world of 7 billion, there are currently about 1.8 billion adolescents and young men and women. Young people represent hopes and aspirations for the future. This is true in the world’s least developed countries, which have a large and growing youth population, as well as more advanced developing countries, which have an increasingly older population. Whether the least developed countries are able to realize the demographic dividend, or whether the advanced countries are able to cater for a large and growing number of older persons critically depends on whether young men and women will be find productive and remunerative employment, and whether they will be able to actively participate in the social and political life more broadly. In least developed countries that continue to have a large and growing youth population, young people are expected to seize the demographic bonus; in more advanced countries which see a shrinking youth populations, they are expected to cater for an increasingly elderly population. Both expectations critically depend on the full participation of younger people in social, economic and political life. However, there is often a gap between the expectations of young people, and the realities they face. A large share of young people is neither in education nor in employment, and of those employed, a significant proportion suffers from underemployment or vulnerable employment, and therefore continues to live in poverty.

The considerable expectations of young people must be matched by adequate investment in young generations. Such investment is not only an economic and social necessity but a moral obligation and must start from an early age and continue throughout the life course. Elements should include investment in education including the transfer of technical and vocational skills, comprehensive sexuality education and the development of life skills, and access to adequate health care, including sexual and reproductive health care and family planning. However, a strengthening of human capital and employability must be complemented by sound economic policies that encourage sustainable economic growth and employment generation. Investment in young people must be coupled with the meaningful participation of young people themselves in decision-making processes at all levels, including the empowerment of women and girls and also those from traditionally marginalized communities.

*“Promote human development throughout the life course.”*

Health and education are no less important for people in other age groups. Strategies to provide a continuum of care and support throughout the life course, as well as opportunities for life-long learning should be informed by the needs of women and men of all ages. It is also important to recognize that the needs, personal preferences and expectations of people evolve over time and change with age, sex, location, and income level. Complementing life-long learning, social protection schemes, including universal access to health care, reduces disparities, empowers women, as well as migrants and their children, and contributes to human development throughout the life-course.

In accordance, the global thematic consultation stresses the need to promote human development throughout the life course, and proposes the following recommendations:

- ✓ Promote the development of human capital, notably health and education, throughout the life course. Provide possibilities for life-long learning.
- ✓ Ensure universal access to health care throughout the life course, including sexual and reproductive health services that meet the criteria of availability, accessibility, acceptability, quality and affordability. Address the sexual and reproductive health needs of older women.
- ✓ Provide non-discriminatory, non-judgmental, rights-based, age appropriate, gender-sensitive health education, including youth-friendly and evidence-based comprehensive sexuality education.
- ✓ Strengthen coverage and quality of primary, secondary and tertiary education; technical and vocational training; as well as apprenticeship programmes; adopt and implement measures that give young people life skills, and access to school-to-work transition programmes, entrepreneurship programmes, and vocational training. This includes closing gender gaps at all levels of education. ■

## Population data and projections

Recognizing and planning for demographic change is an essential prerequisite for sustainable development. It is critical that policy makers understand how population dynamics affect sustainable development, but at the same time realize that social, economic and environmental development will also shape population dynamics. Research and analysis on these linkages must inform the formulation of development strategies, goals and targets.

*“[Development] Targets should take proper account of population dynamics and different demographic structures across countries and regions and within countries. The clearest expression of these is the changing weights of youth and older persons in societies; different rates of fertility, morbidity and mortality; and urbanization rates. A combination of absolute and relative targets will be needed for an all-inclusive development agenda that takes shifting demographics into account.” (Realizing the Future We Want for All, paragraph 115).*

Efforts to promote the wellbeing of current and future generations — which is the overarching objective of sustainable development — must take account of population dynamics. If development strategies do not consider changes in the number, age and spatial distribution of the population people, they will never be able to fully address the needs of people.

*“Use evidence-based arguments based on population data, projections and scenarios to inform development strategies, goals, targets and policies. “*

Efforts to meet the needs of current generations cannot distract from meeting the needs of future generations. Unlike the Millennium Development Goals, which focused on improving the living conditions of people who suffered from deprivations during a given base year, “forward-looking development targets” must also factor in the need to improve the living conditions of people who will be added to the planet over the next decades. For instance, while numerous countries have made progress in reducing the share of people living in extreme poverty based on a target calibrated relative to population size in 1990, some of the poorest countries in the world will have a larger

number of people who live in extreme poverty in the target year of 2015 than ever before. This is because poverty reduction did not keep pace with population growth. Likewise, for every person who was lifted out of urban slums, more than one person was added to urban slums. To ensure genuine progress, future development goals must be informed by accurate population projections.

*“Strengthen national capacities to collect, analyze and utilize population-based data”*

Future goals and targets need to take a dynamic, rather than static, view of population patterns and trends. For example, future targets on education cannot only focus on the number of pupils in primary, secondary or tertiary school age today, but must also consider changes in the size of the school-age populations in the future. Likewise, it is essential that countries make every effort to meet the current sexual and reproductive health needs and rights of all, including the 222 million women who want to delay or avoid pregnancy but are not currently using a method of family planning. At the same time, they must make every effort to lay the foundations to meet the needs of the millions of people who will enter their reproductive age in the coming decades. Similarly, targets on employment and social protection will be influenced by changes in the labour force and dependency rates over time. In addition to accounting for changes in the size of populations, all targets must account for trends in population mobility and the subsequent spatial distribution of people.

*“... ‘forward-looking development targets’ must also factor in the need to improve the living conditions of people who will be added to the planet over the next decades.”*

Consideration of only broad averages risks overlooking important sub-variation. Progress towards the current Millennium Development Goals have been constrained by the “tyranny of averages”; which has in some situations led to increased inequalities. Population data can also help to reveal inequalities and track progress towards national and international development goals and targets. By disaggregating relevant data by age, sex, location of people and socio-economic variables, it is possible to highlight important differences between different population groups, design more targeted policies to address

discrimination and provide support for disadvantaged populations.

Governments and other stakeholders need good data not only to monitor development outcomes, but to achieve development progress, the global consultation emphasized the importance of strengthening national statistical capacity to undertake evidence-based analysis and policy studies, as well as the ability to conduct sound monitoring and evaluation of programs. The need to increase investment in the collection, analysis and utilization of population-based data, including population and housing censuses and surveys and vital registration systems, as well as critical social, economic and environmental data calls for comprehensive international support. Such data could inform the work of all those seeking to influence and address the complex development challenges that the world is facing.

In accordance, the global thematic consultation is stressing the need to use evidence-based arguments based on population data, projections and scenarios to inform development strategies, goals, targets and policies, and it is underlining the need to strengthen national capacities to collect, analyze and utilize population-based data. To these ends, the global thematic consultation is putting forward the following recommendations:

- ✓ Undertake and share research and analysis on the linkages between population dynamics and development to promote the sustainability of rural, urban, regional, national and global development strategies, and ensure that these strategies respond to the changing characteristics and needs of different populations.
- ✓ Use population data, projections and scenarios to formulate forward-looking development goals, targets and policies.
- ✓ Ensure that public services, including education, health systems, and housing respond to the changing needs of all age groups. Health care systems will need to respond to the changing global burden of disease, associated with population ageing, particularly the increasing prevalence of non-communicable diseases, dementia and other mental health problems.

- ✓ Strengthen national capacities, including through international technical and financial assistance, to collect and analyze demographic, socio-economic and labour data, prepare high quality projections, and integrate these demographic data with other critical social, economic and environmental statistics.
- ✓ Promote increased coverage and higher quality of vital registration in all countries.
- ✓ Integrate and harmonize survey data, and include critical data especially on migration and maternal mortality.
- ✓ Disaggregate relevant demographic, social and economic data by age, sex, geography and other demographic information to monitor progress towards internationally agreed development goals, and track changes in inequalities, targeted support to the vulnerable populations, and the resilience of those populations to social, economic and environmental shocks. ■

#### Development cooperation and partnerships

As discussed above, the global thematic consultation emphasized the need for financial and technical assistance to help countries collect and analyze data and to produce evidence on how population dynamics is linked to sustainable development. At the same time it also emphasized the need for regional and global partnerships that help countries address the challenges posed by population dynamics. These partnerships may focus on such things as prompting universal access to sexual and reproductive health; and on exchanging best practices to extend social protection systems. There is also a need to strengthen collaborations between host and home countries of migrants, through bilateral, regional or even global partnership agreements as well as between cities and local authorities. Stakeholders also suggested that countries establish advisory bodies on demographic change, comprising international experts, civil society, and business representatives, which regularly review the implications of demographic change for health and education, housing and transport, water and sanitation, energy and waste management, labour markets and social protection, as well as public finances.

*“Develop and strengthen regional and global partnerships.”*

In correspondence, the global thematic consultation is emphasizing the need to develop and strengthen regional and global partnerships, and is putting forward the following recommendations:

- ✓ Develop and strengthen global and regional partnerships to support countries in addressing the challenges and seizing the opportunities provided by changes in population size, the demographic bonus, internal and international migration and urbanization. ■

## B. Thematic Priorities

### High fertility and population growth

Whether the world population will indeed grow to over 9 billion by the middle of the century and level off at about 10 billion by the end of the century, or grow instead to over 10 billion by mid-century and to about 16 billion by the end of the century will largely depend on future trends in fertility. The six billion difference between the former (the medium variant of the United Nations population projections) and the latter scenarios (the high variant) is the result of the assumption that, in the case of the higher variant, women will have an additional half a child, on average, over the course of their reproductive lives. Future population dynamics will be determined by today’s policies.

*“Whether the world population will indeed grow to over 9 billion by mid-century and level off at about 10 billion by the end of the century, or grow instead to over 10 billion by mid-century and to about 16 billion by the end of the century will largely depend on future trends in fertility.”*

Countries can influence future population growth both directly or indirectly through a variety of social, economic, or other policies. Direct policies, however, must be rights-based and gender-responsive. At their core, such policies must ensure the sexual and reproductive rights of women and men, eliminate child marriage, combat gender-based violence, and must meet any unmet demand for family planning. Complementing such policies, governments should

promote quality education at all levels, support income security through the generation of productive and remunerative employment opportunities, and ensure that adequate social protection nets are in place. In all areas it is essential that countries eliminate laws, practices and policies that exacerbate inequalities and restrict access to essential services, including sexual and reproductive health services, and that countries take special measures to support the participation of women and young people in social, economic and political life.

As discussed above, one of the most critical determinants of the health and wellbeing of people, as well as the empowerment of women and gender equality, is sexual and reproductive health and rights. They include rights to access essential information and services on issues such as handling unwanted pregnancies, planning desired pregnancies and giving birth safely. For young and adult sexually active people they include the right to protect themselves from HIV and other sexually transmitted infections. For adolescent girls and young women they include the right to avoid harmful practices and early and forced marriage and early pregnancies, which can end their schooling and personal development and limit their own and their children's prospects of breaking out of poverty. In short, sexual and reproductive health empowers individuals to make basic decisions about their body, health, sexuality, relationships, marriage and childbearing, and people must be able to exercise these rights. Legal and enforcement measures must protect the exercise of these rights, without any form of discrimination, coercion or violence.

Currently, however about 222 million women in developing countries want to prevent pregnancy, but lack access to effective contraception — resulting in 80 million unintended pregnancies, 30 million unplanned births and 20 million unsafe abortions, which are often life-threatening. Globally, 1 in 5 girls give birth before they turn 18. 34 million people live with HIV — with youth especially affected, accounting for 40% of all new HIV infections; 3 million people aged 50 and over are infected in Sub-Saharan Africa alone; and 16 million children have been made orphans by AIDS.

*“Meeting the unmet need for family planning — which continues to be an important development challenge and an unfinished business of the Millennium Development Goals — can make a world of difference for people and societies.”*

The challenges of service delivery are most pronounced in the least developed countries. They are furthest behind in ensuring access to health, have the highest unmet need for family planning, the highest infant, child and maternal mortality, and highest infections with HIV/ AIDS, and the lowest levels of education attainment. Addressing these challenges amidst rapid population growth will place mounting pressures on scarce financial resources. It is a significant challenge for the least developed countries to maintain current per capita spending on health and education, let alone increase such expenditures to desirable levels. Addressing these challenges therefore requires adequate financial and technical assistance.

Meeting the unmet need for family planning — which continued to be an important development challenge and an unfinished agenda of the Millennium Development Goals — can make a world of difference for people and societies. It will help improve people's wellbeing, reduce child and maternal mortality, halt the spread of communicable diseases, reduce unintended pregnancies and contribute to lower fertility and slower population growth.

When individuals are able to exercise their reproductive rights and choose the size of their families through access to contraceptive information and services, they tend to opt for smaller families, or the number they can best provide for. Healthier, smaller families are more resilient and better able to thrive when facing crises and environmental challenges, and, combined with changes in unsustainable production and consumption patterns, this can help balance population dynamics with the planet's resources and fragile ecosystems. Studies show that if couples can choose the number and spacing of their children, they are more likely to invest greater resources in the human capital of each child. Furthermore, children that grow up in poor but small families are more likely to benefit from good health and education than children



who grow up in poor and large families. This fact has a multiplier effect across families, communities and nations, helping to promote economic development, and prevent and combat poverty on a large scale.

Against this background, the global thematic consultation emphasized the need to:

- ✓ Accelerate implementation of universal access to quality, accessible, affordable and comprehensive sexual and reproductive information, education, services and supplies across the life-course. This will help to prevent unplanned pregnancy, unsafe abortion, reduce maternal mortality and morbidity, and to increase the prevention, early detection and treatment of HIV, sexually transmitted infections and non-communicable diseases of the reproductive system; especially breast and cervical cancer. Services should also be culturally sensitive.
- ✓ Eliminate all forms of gender-based violence against women and girls, including harmful practices, through prevention efforts that engage young people and men, and ensuring access to health, social and legal services for all victims.
- ✓ Eliminate early and forced marriage. ■

### Low fertility and population ageing

While high population growth is still a concern in the least developed countries, in many other parts of the world countries are grappling with a different set of issues as a result of slower population growth or even population decline. While some would view population decline as a good thing, governments are primarily concerned that the transition to lower birth rates induces compositional changes in the age structure of a population that require a different sort of policy response. For example, a reduction in fertility leads to a temporary increase in the relative size of youth cohorts and ultimately a higher proportion of the population above a certain age. These compositional changes can create fresh challenges and opportunities. For example, a temporary decline in the number of dependents can provide countries with a window of opportunity for households and governments to spend more on each dependent and can lead to higher capital/labour ratios that can help jumpstart economic growth and development.

At the same time, increased life-expectancy — while fundamentally a success story — when combined with a trend towards lower fertility leads to rapid population ageing. Concerns over income security, social protection, health care, and living conditions in old age are common throughout the entire world, yet few would rank them particularly highly on a list of the world's greatest social development priorities. All countries either have or can be expected to move from a situation of high fertility and mortality to a situation of low fertility and mortality through a process known as a demographic transition. Although countries are currently at different stages of this transition — in high-income countries this transition to low fertility and mortality regimes occurred as early as the 18th century while for many African countries the transition is still ongoing — all can be expected to reach a point where the proportion of older people in society is significantly greater than during the pre-transitional phase. Indeed in some developing countries, the transition has occurred or is occurring much faster than it historically did in Europe. All countries are seeing increasing numbers of older people and a larger share of their populations above the age of 60, of which a disproportionate number are women. Consequently, population ageing is an issue that should be addressed by all countries.

*“All countries are seeing increasing numbers of older people and a larger share of their populations above the age of 60, of which a disproportionate number are women.”*

While the challenges associated with population ageing are not insurmountable, they will require a review and reorganization of social welfare arrangements. In industrialized countries, support for older people comes mainly from public or private pension systems. These systems are becoming increasingly strained as the numbers and proportion of older persons has risen so that the financial viability of existing social security arrangements need to be reviewed. Countries should consider policies strengthening the redistribution of an adequate proportion of national income to inactive and vulnerable groups through comprehensive social security systems, namely through improved employment protection measures, access to public health services and social protection. Policies need to foster women's participation in the labour market, namely through family and work-life balance policies. At the same time, some countries may need to review policies in order to extend working lives that should

only take place in the context of adequate measures to ensure productive employment and decent work conditions. Rules for retirement need to be redefined to account for the balance between the duration of working lives and the duration of retired life. Public and private schemes could be combined in securing adequate and sustainable pension provision.

Against this background, and taking note of the UN Principles for Older Persons (resolution A/46/91), the global thematic consultation emphasized the need to:

- ✓ Eliminate discrimination based on age in order to ensure that people of all ages are able to contribute to society.
- ✓ Provide increased coverage and adequate levels of social protection, including pensions and health care.
- ✓ Develop appropriate technologies and infrastructure to accommodate the needs of older persons and persons with disabilities.
- ✓ Provide special support measures for older women. Promote policies that make it easier for people in care-giving roles to combine and share work and domestic responsibilities. ■

### Migration and human mobility

With the greatest number of people ever living outside their country or region of origin, migration today is relevant to all countries in all regions, whether as countries of origin, transit or destination or any combination thereof. With the growth in human mobility set to continue and likely to accelerate in the coming decades, governments, their social partners (workers' and employers' organizations), the private sector and civil society increasingly recognize the relevance of migration to all pillars of sustainable development.

*“With the greatest number of people ever living outside their country or region of origin, migration today is relevant to all countries in all regions, whether as countries of origin, transit or destination or any combination thereof.”*

Migration is typically conceptualized as a net positive for both sending and receiving areas. Migration and the resources it generates in the form of diaspora investments, remittances, and knowledge and skills transfers can enhance individual capabilities and human development at the household level — at both origin and destination — but can also contribute to local and national development and resilience to economic and environmental risks and shocks. However, as much as it entails benefits, it also involves trade-offs and costs to migrants, their families and societies. It can generate new inequalities and vulnerabilities, especially when access to regular migration opportunities is highly uneven and when movements are forced or occur in insecure conditions.

The demographic trends highlighted in this paper are major drivers of migration, as are employment shifts across sectors, the internationalization of the labour market, jobless growth, political environment and security concerns, and growing inequalities within and between countries. Indeed, migration is increasingly driven by the interplay between demographics, demand for skills and labour and unaddressed decent work deficits. The growing interconnectedness of the world's populations as a result of exposure to information through various offline and online media sources is facilitating the desires and practical arrangements to migrate, especially among young people. The decision to migrate is often founded on aspirations to improve an individual's or family's life options but can also reflect individual and community survival or adaptation strategies in the face of situations such as climate change, armed conflict and forced evictions. In this globalized 21st century, migration is inevitable; it is necessary where the lives or livelihoods of people are threatened; and it is beneficial when it is based on the informed choice of the migrant, free from coercion of any nature, and in a governance context where human, including labour, rights and dignity are supported.

Despite progress in dialogue and cooperation at the global level, migration and mobility remain inadequately mainstreamed into development frameworks and sectoral policies, both at the national and local levels, in both origin and destination, and in global development agendas and agencies. Mainstreaming migration and mobility into development strategies can be addressed by taking a broad view of development, so that it includes social as well as economic dimensions; adequate

indicators that measure the benefits (contribution to GDP, income generation, freedom of movement, and strengthening of resilience) and costs associated with migration (such as brain drain, brain waste and family breakup); and incorporates rights-based policies and frameworks that promote positive development alternatives to migration and re-migration, such as decent work at home.

Vulnerable groups of migrants, such as migrant women, children, adolescents and youth; undocumented migrants; domestic workers; and temporary and low-skilled migrant workers are widely under-protected, especially with respect to their labour rights, right to family life, access to justice, health care and other public services.

Policies, media rhetoric, and public perceptions of migrants and migration have not kept pace with the reality of human migration and in many places remain dangerously negative, with clear implications for integration, social cohesion, and informed public debates on challenges and opportunities in relation to migration and development.

In order to function as a human development enabler for migrants and their families, migration requires cooperation at all levels including bilateral and regional solutions and a variety of stakeholders. Just as with other global interdependencies, migration is best addressed through partnerships. Collaboration between and among governments, their social partners, international organizations, the private sector and civil society is essential to realizing the potential of migration for human development. The private sector and employers and workers' groups should be partners in identifying labour market needs and gaps while also ensuring that the rights of men and women migrants are protected in terms of their working conditions, wages, social security, and safety and health. As human mobility is influenced by push and pull factors, which are in turn influenced by social, economic and environmental policies, greater cooperation is needed to create coherence between sectoral policies so that their links with migration are recognized and optimized. Together, we must work towards policies that are carefully shaped to leverage the contributions of migration to development while reducing its negative consequences.

Often countries attempt to address the challenges and opportunities related to international migration at the national level through bilateral and regional

arrangements. To better respond to development needs of countries, such arrangements should ensure national policy and institutional coherence with bilateral, regional and multilateral processes and international standards. Such arrangements have to be contextualized and may require multi-stakeholder engagement to ensure sustainability.

To harness the developmental benefits of migration, it is necessary to strengthen the collaboration between countries of origin, transit and destination. The governments of these countries would need to promote coherent policies on migration and mobility; the protection of human rights, including labour rights; fair and properly functioning legal and administrative structures; and development frameworks that recognize and incorporate the reality and effects of migration.

Against this background, the global thematic consultation emphasized the need to:

- ✓ Eliminate policies that create barriers for migrants to access their human rights such as laws that criminalize migrants in an irregular situation and to explore alternatives in the form of non-custodial measures, in particular in the case of migrant children and families.
- ✓ Respect equal treatment with regard to employment, wages, working conditions, and social protection and other social benefits including health care; and implement measures to regulate the work of recruitment agencies in order to ensure the protection of migrant workers, especially domestic workers, and to lower costs of migration.
- ✓ Reinforce and establish bilateral, regional and global partnerships on migration in order to address vulnerability of migrants and to promote the realization of the full development potential of migration. Within such partnerships there is also need for the engagement of civil society, the private sector, social partners and other stakeholders including diaspora groups.
- ✓ Promote the preservation and portability of social security entitlements, recognition of educational qualifications, and development of skills to



better match labour supply and demand within and between countries through comprehensive bilateral, regional and multilateral mechanisms.

- ✓ Ensure that migration is mainstreamed in national and sectoral development policies, in regional and global development agendas and development agencies through the strengthening of policy and institutional coherence at all levels of multi-stakeholder engagement.
- ✓ Engage within existing international frameworks for instance UNFCCC and its National Adaptation Programmes of Action, and within a post-Hyogo framework, to address climate change-related movements as well as factoring in migration into efforts in relation to disaster risk reduction.
- ✓ Promote opportunities for migrants to securely and at low cost transfer and save money, and provide incentives to invest in their country of origin and destination for sustainable development.
- ✓ Promote social and economic cohesion through proactive policies in the field of integration and reintegration.■

## Urbanization

The demographic and economic shifts of the last two decades have transformed countries, making cities and urban centres the dominant habitats of humankind. Therefore it is more critical than ever that member states and UN agencies come together to promote sustainable urban development. The cities of the world, including those of emerging economies, are the drivers of the global economy at the same time as the planet's resources are fast depleting. We must urgently find a way to foster economically and socially equitable growth without further costs to the environment. Cities and their spatial frameworks and governance systems, constitute key levers for delivering this transition and providing sustainable ways of accommodating population growth. Cities can also support the needs of those living in surrounding rural areas and other vulnerable populations and their economies.

“We emphasize the importance of increasing the number of metropolitan regions, cities and towns that are implementing policies for sustainable urban planning and design in order to respond effectively to the expected growth of urban populations in coming decades. We note that sustainable urban planning benefits from the involvement of multiple stakeholders as well as from full use of information and sex-disaggregated data including on demographic trends, income distribution and informal settlements. We recognize the important role of municipal governments in setting a vision for sustainable cities, from the initiation of city planning through to revitalization of older cities and neighbourhoods, including by adopting energy efficiency programmes in building management and developing sustainable locally-appropriate transport systems. We further recognize the importance of mixed-use planning and of encouraging non-motorized mobility, including by promoting pedestrian and cycling infrastructures.”  
(*The Future We Want*, paragraph 136).

Well-planned and managed urbanization is a critical component of sustainable development. The world's cities — as centers of creativity, innovation and enterprise — have the potential to deliver significant economic and social benefits to the people who inhabit them. Countries around the world need to develop strategies that integrate urban, suburban, peri-urban and rural areas, and that address the social and economic and environmental pillars of sustainable development. Cities, if well planned, can reap the efficiencies of economies of scale as governments can more easily deliver essential infrastructure and services at lower cost per capita than in rural areas. Cities have the potential to improve people's access to education, health, housing and other services, and to expand their opportunities for economic productivity. Similarly, city dwellers tend to consume less energy and generate lower levels of greenhouse gases per capita than rural residents, and the public savings in the housing and transportation sectors are significant. By anticipating and planning for urbanization, countries can address the challenges and harness opportunities from urban population growth. The particularity of urban challenges necessitate country-

wide approaches that decentralize local policy development in line with the principle of subsidiarity: the level of government closest to the people most affected by it is empowered and resourced to develop, implement and monitor approaches specific to local need and opportunity.

*“Countries around the world need to develop strategies that integrate urban, suburban, peri-urban and rural areas and that address the social and economic and environmental pillars of sustainable development.”*

Along with the challenges posed by the pace of urbanization, is the vibrancy and opportunities for social and economic innovation that the proximity and density in cities provides. This creative capacity of cities continues to be enhanced by the proliferation of information and communications technology (ICT) in cities of all sizes on all continents, empowering residents, enabling a democratization of planning and decision-making processes, and improving the accessibility and efficiency of services that foster urban life.

Well planned cities are socially inclusive, providing diverse opportunities for work, leisure, creative expression, and are capable of adapting to changing population dynamics and demographics. Effective urban policies recognize the role of the hinterlands that surround cities, and ensure that regional concerns are well integrated. To that end, urban governance structures are needed that engage diverse stakeholders from local, regional and national governments, local communities, civil society and the private sector. Similarly, effective local planning must be inclusive, participatory, strategic, and integrative.

*“...by 2030, 60 per cent of the global population will live in cities, of which one third will be in slums, creating an urgent need to address these immediate challenges.”*

Yet, a lack of effective urban planning has meant that whilst rapid internal growth and rural-urban migration have accelerated urbanization in many of the poorest countries, benefits such as liveable communities with quality housing and adequate physical and social services have yet to accrue. As a result, by 2030, 60 per cent of the global population will live in cities, of

which one third will be in slums, creating an urgent need to address these immediate challenges. Slum dwellers are more vulnerable than other residents to the impacts of the increasing incidence and intensity of extreme weather events from climate change. Another product of unmanaged urban growth is inefficient land use patterns and resource consumption as a result of urban sprawl.

To effectively manage an urban growth that promotes an equitable and inclusive development for all, the global thematic consultation stresses the need to:

- ✓ Develop national development policies and plans backed up by reliable and evidence-based data that foster balanced urban, rural and regional development, and that guide population and economic growth in ways that protect natural environments, are socially inclusive and economically productive.
- ✓ Enable and support city governments in the preparation, implementation and monitoring of participatory city development plans that promote sustainable cities and resilient populations whilst accommodating a growing number of urban residents, including the poor, and that ensure affordable access to land, housing, water, sanitation, energy, ICT and transport, as well as health, education and other essential services. In addition, city plans must address the safety and public health concerns of women, girls, youth and vulnerable groups. City development plans must be formulated, implemented and monitored through partnerships with communities and their residents in order to strengthen social cohesion, inclusiveness, local culture and economies and to best respond to their needs and opportunities.
- ✓ Minimize the environmental impact of cities by creating incentives to manage urban sprawl without hastening rural agricultural land conversion, avoiding encroachment of settlements in environmentally vulnerable areas and promoting planning for dense cities with higher energy efficiency in transport and in the built environment, and more environmentally-

friendly and efficient provision of other public services and infrastructure.

- ✓ Establish national incentives programs that embrace technological innovation and the creativity of urban populations, especially in the green economy, and which empower growing urban populations with economic opportunity; particularly through business development.
- ✓ Enhance the economic, social and cultural amenities of smaller and medium-sized cities to increase their global attractiveness in order to create incentives for people to move/migrate to diverse cities and not only to the major business hubs.
- ✓ Improve the quality of life of half of their country's slum dwellers, by 2030, including assurance of secure land tenure, sustainable housing, basic sanitation, potable water, better health services and adequate living space, through cooperative and inclusive approaches, including slum upgrading, that do not resort to forced evictions.■

# Dhaka Declaration

## of the Global Leadership Meeting on Population Dynamics in the context of the Post-2015 Development Agenda

13 March 2013

1. We, the Ministers and representatives of the participating countries, met in Dhaka, Bangladesh, for the Global Leadership Meeting on Population Dynamics in the context of the Post-2015 Development Agenda.
2. We reaffirm that people are at the centre of sustainable development and that sustainable development must improve the lives and livelihoods of both present and future generations.
3. We recognize that population dynamics affects all three pillars of sustainable development; and we thus urge countries to address and integrate population dynamics into the post-2015 development agenda.
4. We note that population mega-trends — continued population growth, population ageing, urbanization and migration — constitute important developmental challenges and opportunities in the 21st century. These are also at the forefront of international and national development agendas. Population dynamics affect economic development, employment, income distribution, poverty, social protection and pensions. These also affect the realization of universal access to health, education, housing, sanitation, water, food and energy, and influence the lives and livelihoods of people, the sustainability of urban and rural areas and the environment.
5. We recognize that these linkages are influenced inter alia by advancing gender equality and empowerment of women and young people to enable them to make free and informed decisions about reproduction, sexuality, marriage and mobility as well as their participation in social, economic and political life within their communities and countries.
6. We acknowledge that population dynamics not only influence development at the national, regional and global levels but also are affected by them. We thus encourage local authorities, governments and inter-governmental agencies/ organizations to take population dynamics into account while formulating rural, urban, national and global development strategies and programmes.
7. We reaffirm, in this context, the Programme of Action adopted at the International Conference on Population and Development (ICPD) ( 1994) and its subsequent reviews and the key actions for its further implementation, the Beijing Platform for Action adopted at the Un Conference on Women (1995) and its subsequent reviews, the Programme of Action adopted at the HABITAT (1995) and its subsequent review and the key actions for its further implementation, the United Nations Millennium Declaration (2000), the outcome document of the United Nations Conference on Sustainable Development and Rio+20, the Report by the United Nations System Task Team on the Post-2015 Development Agenda and the Chair's Conclusion on the UN High-level Dialogue on Migration (2006), the outcomes of the annual meetings of the Global Forum for Migration and Development (GFMD).
8. We take note of the outcome document of the Global Thematic Consultation on Population Dynamics and the Post-2015 Development Agenda, with the following recommendations.

## Overarching recommendations

- I. Adopt rights-based, economic wellbeing-oriented and gender-responsive approaches to population dynamics, including pursuing population policies, which eliminate discrimination and violence against vulnerable groups, including women and girls; promote gender equality and focus on enlarging individual freedom and choices and opportunities.
- II. Strengthen migration governance to achieve a balanced and equitable system that is socially and culturally acceptable to people and beneficial for all.
- III. Undertake and share knowledge through research and analysis on the linkages between population dynamics and development to promote the sustainability of rural, urban, regional, national and global development strategies; and ensure that these strategies respond to the changing characteristics and needs of all populations.
- IV. Promote development of human capital, notably health and education, throughout the life cycle. In this context, take into account the changing needs of people as they age, as well as the different needs of children, women and men; internal and international migrants; and rural and urban populations; invest in human capital throughout the life cycle.
- V. Provide special support to the poorest, disadvantaged and most vulnerable populations and empower every citizen to participate actively in the social, economic and political lives within their communities and countries, particularly women and young people.
- VI. Collect data and enhance capacity to analyses and make projections and draw scenarios to formulate forward-looking development goals, targets and policies, including for skill enhancement, and to monitor progress towards internationally agreed development goals.
- VII. Provide targeted support to the most socially and economically disadvantaged and vulnerable populations, including those affected by climate change and natural disasters; and help to strengthen their resilience to social, economic and environmental shocks.
- VIII. Strengthen national capacities, including through international technical and financial assistance, for all aspects of population dynamics, including for effective governance of migration and human mobility.
- IX. Eradicate poverty and address income inequalities through sustained, inclusive and equitable economic and social development, in the context of sustainable development; generate and gain access to productive and remunerative employment and decent work, both at home and abroad; and adopt more comprehensive social protection measures.
- X. Develop as well as strengthen existing and innovative national, regional and global collaborative mechanisms and partnerships to help the countries concerned in addressing the challenges and seize the opportunities arising from changes in population size and structure, the demographic dividend, internal and international migration and urbanization.
- XI. Welcome the Madrid International Plan of Action on Ageing, the World Urban Forum and the London Summit on Family Planning; and encourage high level participation in the Second High-level Dialogue (HLD) on Migration (HLD) (New York, October 2013) and in the next Global Forum on Migration and Development (GFMD) (Stockholm, 2014; Istanbul, 2015).

## Thematic recommendations

9. In the area of **high fertility and population growth**, we call upon States and all relevant stakeholders to:
  - I. Ensure sexual and reproductive health and reproductive rights, in line with ICPD (1994), and provide universal access to reproductive health services, including voluntary family planning, maternal health care as well as HIV/AIDS prevention, treatment, care and support.
  - II. Strengthen coverage and quality of pre-primary, primary, secondary and tertiary education, particularly technical and vocational training, especially of the girl child, including through apprenticeship programmes in the developed countries.
  - III. Make significant efforts to seize the opportunities provided by the demographic dividend, including through investments in productive employment of young people.
  - IV. Improve and actively support opportunities for young people to gain access to productive employment and decent work, including through investment in youth employment programmes.
10. In the area of **low fertility and population ageing**, we call upon States and all relevant stakeholders to:
  - I. Eliminate discrimination based on age in order to ensure that people of all ages are able to contribute productively to their respective societies, to formulate policies that are sensitive and supportive of the family.
  - II. Provide higher coverage and adequate levels of social protections, including pensions and health care, including sexual and reproductive health, and ensure a balanced distribution of the human and financial costs of care.
  - III. Develop appropriate technologies, care services and infrastructure to accommodate the needs of older persons, commensurate to the stage of economic development and societal norms, structures, etc.
11. In the area of **migration and human mobility**, we call upon States and all relevant stakeholders to:
  - I. Ensure that migrants are considered as agents of development
  - II. Ensure that migration is safe and orderly and that adequate protection and assistance are extended to all migrants, in particular to migrants caught in crises.
  - III. Ensure that migration, which affects many areas of development (e.g. human rights, health, education, rural and urban development, financing for development and disaster risk reduction), is integrated into national and sectoral development policies, strategies and programmes, particularly poverty reduction strategies and National Adaptation Plans of Action.
  - IV. Strengthen policy coherence at all levels through local, national, regional and global cooperation, including deepening cooperation among origin, transit and destination countries, and establish global partnerships in the post-2015 framework to ensure that migration contributes to equitable and sustainable development.
  - V. Promote matching of skills and jobs as well as labour supply and demand within and between countries; and facilitate circular mobility through enhancing portability of social security entitlements, recognition of educational and professional qualifications and adoption of enabling legal frameworks aimed at enlargement of freedom of opportunities of individuals.
  - VI. Promote opportunities for migrants to seek employment abroad securely and at low cost, transfer savings and provide incentives to trade with and invest in origin and destination countries.
  - VII. Consider internal and international migration as possible adaptation strategies in the context of addressing climate change, particularly in the most climate-vulnerable countries.



- VIII. Ensure human rights of, and non-discrimination toward, migrants, especially women and vulnerable groups, and promote social cohesion of communities through equal wages and working conditions, social benefits and protections as well as recognition of educational qualifications.
12. In the area of **urbanization**, we call upon States and all stakeholders to:
- I. Anticipate and plan for urban growth to ensure that the growing number of urban residents, including the poor, have secure access to land, housing, water, sanitation, energy and transport, as well as health, education and other essential services, by addressing the safety concerns of women, girls, children and older persons, and by ensuring more coherent and coordinated service delivery at the national level.
  - II. Promote sustainable and integrated rural and urban development; strengthen urban-rural linkages; contain the spread of urban slums; and expand slum upgrading efforts through cooperative and inclusive approaches, which involve innovative partnerships and do not resort to forced evictions.
  - III. Minimize the environmental impact of cities by slowing urban sprawl, and seize the opportunities of higher population density, notably higher energy efficiency in transport and housing, as well as cheaper provision of services and infrastructure.
13. We underscore the recommendations emerging from the Global Thematic Consultation on Population Dynamics in the context of the Post-2015 Development Agenda, and encourage and support international agencies, civil society and other stakeholders to work with Member States to formulate goals and targets that address population dynamics, as well as forward-looking development targets that take into account current and emerging patterns in population dynamics.

14. We also encourage Member States to integrate population dynamics into their respective national sustainable development strategies and, where appropriate, to promote regional initiatives.
15. We express our sincere appreciation to the Governments of Bangladesh and Switzerland for convening, organizing and co-chairing this Global Leadership Meeting on Population Dynamics. We commend the Government of Bangladesh for the warm hospitality extended and detailed arrangements made.

Dhaka, Bangladesh  
13 March 2013

----- x -----

**List of participating countries:**

Azerbaijan, Bahrain, Bangladesh, Benin, Brazil, Brunei, Cape Verde, China, Costa Rica, Egypt, Ethiopia, Fiji, Finland, France, Germany, Ghana, Indonesia, India, Iran, Iraq, Jamaica, Mali, Mauritius, Moldova, Morocco, Mozambique, Myanmar, Nepal, Netherlands, Nigeria, Oman, Pakistan, Peru, Philippines, Qatar, Russia, Senegal, Serbia, Sri Lanka, Saudi Arabia, Sweden, Switzerland, Tanzania, Thailand, Tunisia, Turkey, United Arab Emirates, United States of America, Vietnam and Zambia

# Annex 1:

## Public voices on population dynamics and sustainable development

This annex, which provides quotes from the global e-consultation on population dynamics and the post-2015 development agenda, as at 20 February 2013, does not necessarily reflect the views of the international agencies and governments that are leading this consultation.

While the quotes are sometimes contradictory, they provide a common and powerful message: A new development agenda will fail if it does not take into consideration population dynamics. To add your voice to this discussion, please visit [www.worldwewant2015.org/population](http://www.worldwewant2015.org/population)

### On the linkages between population dynamics and sustainable development

#### Population dynamics and development goals

“Population growth is not the only or even the main cause of poverty in the developing world. Nevertheless population growth has pervasive adverse effects on societies and hinders development efforts. Poor countries would be better off with lower population growth rates.” (John Bongaarts, The Population Council)

“Population factors are key to poverty eradication and development.” (Deutsche Stiftung fuer Weltbevoelkerung, DSW)

“Rapid population growth can create pressure on basic resources such as water, forests and land, as well as biodiversity if policies are not in place to avoid it.”

“Population dynamics and sexual and reproductive health and rights (SRHR) are critical, cross-cutting issues for sustainable development and the post-2015 development agenda. A focus on these issues in ways that respect and protect rights is critical and has the potential to drive progress towards a range of development priorities, including poverty alleviation, equity, health, education, food and water security, gender equality, climate change and environmental sustainability, and to reduce the costs of achieving associated development goals.” (Population and Sustainable Development Alliance, PSDA. Members include: Blue Ventures Madagascar; International Planned Parenthood Federation, Marie Stopes International; PATH Foundation Philippines Inc.; Population Action International; Population Health Environment Ethiopia Consortium; Population and Sustainability Network; RFSU, The Swedish Association for Sexuality Education; and Sex & Samfund, the Danish Family Planning Association.)

“Population dynamics must be addressed if we wish to meet all three pillars of the sustainable development framework: economic, environmental, and social.” (Population Action International, PAI)

“Changes in the age structure or growth of population affect a government’s ability to plan effectively and to deliver essential services that meet the needs of their citizens. The access or denial of these services has a profound impact on an individual’s ability to break the cycle of poverty and inequality, increase access to health, education, food and water, and live in a secure and sustainable world...” (Sarah Shaw)

“Population dynamics impinge on so many aspects of development, that including this area into the post-2015 UN development agenda will be hugely advantageous to addressing other areas on the



development agenda, such as environmental sustainability, access to food and water, healthcare, employment and conflicts and security.” (A Nielsen)

“In poor societies population sizes often double in two or three decades. As a result, industries, housing, schools, health clinics, and infrastructure must be built at least at the same rate in order for standards of living not to deteriorate. Many communities are unable to keep up, as is evident from high unemployment rates, explosive growth of slum populations, overcrowded schools and health facilities and dilapidated public infrastructure (i.e. roads, bridges, sewage systems, piped water, electric power, etc.)” (John Bongaarts, The Population Council)

“In addition, rapidly growing populations have young age structures. The resulting low ratio of workers to dependents depresses standards of living and makes it more difficult to invest in the physical and human capital needed for expanding economies. The size of the formal labour force is also limited by the need for women to remain at home to take care of large families.” (John Bongaarts, The Population Council)

### **Population dynamics and the environment**

“The terms carrying capacities, limits, and limiting factors should be the very first topics raised in virtually all policymaking, sustainability, and humanitarian venues and discussions today, for there are icebergs out there called “limits,” which on a global scale, humankind is colliding with right now, and ships whose captains refuse to acknowledge icebergs, or deny them, or ignore warnings, or imagine that their ship is unsinkable, end up hitting them and then proceed to s-i-n-k.” (Randolph Femmer)

“Global environmental problems (e.g. climate change, decreasing biodiversity) receive much media and scientific attention in the West, but are not a high priority for policy makers in poor countries, except where substantial populations live in low lying coastal areas (e.g. Bangladesh). Instead, most developing countries have critical local environmental problems that require urgent attention, including shortages of fresh water and arable land, and water, air and soil pollution. Environmental stresses have been building up over time and are likely to become much more severe as populations and economies expand further.” (John Bongaarts, The Population Council)

“Population growth, and associated rises in demand for food, water, land, energy, and other resources, increases pressure on the environment. As this growth will be mainly in [...] [developing] countries, it may undermine poverty alleviation and economic growth, outpacing investments in health, education, and other basic services.” (Beyond 2015 Campaign)

“Earth’s body is finite, its resource are limited, and its ecosystem services capable of irreversible degradation by the huge scale and anticipated growth of human overconsumption, overproduction, and overpopulation activities.” (Steven Salmony)

“All realistic goals must take account of the biophysics of a finite planet. Indefinite growth in physical resource-consumption or the number of physical consumers being physically impossible, growth in both will certainly end at some point.” (Simon Ross, CEO, Population Matters)

“Most of the effects of climate change mainly caused by industrialised countries are already being experienced in low income countries...” (DSW)

“Given the tidal-wave scale of the above demographics (biologically speaking, anything even approaching 12, 13, 14, or 15.8 billion by century’s end constitutes the environmental equivalent of a collision trajectory with a near-earth asteroid), money, time, and effort expended on items [such as ageing, vulnerable groups, and migration] in the above list simply divert the emergency-scale money, time, attention, and effort needed to save ... the whole of humankind, civilization, and the only planetary life-support machinery so far known to exist anywhere in the universe from a planetary-scale train-wreck.” (Randolph Femmer)

“The richest fifth of the world’s population is responsible for about four fifths of the world’s resource consumption (and waste production).” (Andre Mader)

### **Population dynamics and peace and security**

“... large idle young populations combined with greater inequalities and exacerbated with scarce resources present great factors regarding conflicts and instability”

“Half the population of the least developed world is under age 20. Unemployment is widespread because economies are unable to provide jobs for the rapidly growing number of young people seeking to enter the labour force. Vigorous competition for limited numbers of jobs leads to low wages which in turn contributes to poverty. The presence of large numbers of unemployed and frustrated males likely contributes to socio-economic tensions, high crime rates and political instability.” (John Bongaarts, The Population Council) ■

## On measures to address and harness population dynamics for sustainable development

### Take account of population dynamics in development planning

“Development goals should be based on population projections, so that development strategies and environmental planning take into account projected changes in population size, location etc. which have implications for demand and supply of essential resources and services such as water, energy, food, health and education services. Data relating to population dynamics (including growth, migration, urbanisation and age structure), trends and projections must be included in planning, monitoring, reporting and accountability mechanisms” (PSDA)

“If we don’t know the details, how can governments, private sector, and civil society address them properly.” (Richard Blewitt, CEO, Help Age International)

“Greater attention to the facts of momentum may increase the seriousness with which politicians (and others) view population dynamics. (Tim Dyson, London School of Economics)

“Securing adequate financial resources which will be allocated and monitored to ensure full implementation of effective programs and projects.” (PAI)

### Stabilize population size

“Ever more people multiplied by ever more consumption per person increase our environmental impact and deplete our finite resources, worsening

all our environmental and resource problems. Thus, whatever we do to improve technology and limit individual consumption, we can only achieve sustainability if we also stabilize our numbers. Reducing our personal footprint does not help if we keep increasing the number of feet. We need to do both.” (Statement posted Population Matters)

“We suggest that there be specific goals which contribute to lower fertility i.e. as access to/ usage of modern family planning including abortion, women’s participation in formal employment, desire for a smaller family, gender equality in secondary education, sex education in schools and reducing the prevalence of child marriage. These can be integrated into other thematic areas.” (Population Matters)

“Stabilise global population at 8 billion or less by 2030” (Population Matters)

“If we already have an ecological footprint equivalent to 1.5 planets as has been suggested (ie unsustainable), at current levels of consumption/pollution we need to not only stabilise population, but to *reduce* global population (on this basis, from 7 billion to 4.67 billion people.” (Geoff Holland, Executive Director, IGFR)

“We need a small set of goals. Try to do too much and we will achieve nothing. The public cannot comprehend more than about a dozen goals. National governments have trouble keeping up with 8 MDGs. We need a comprehensive framework of SDGs. One of these goals I would suggest would be “Advancing Towards Population Stabilisation.” (Geoff Holland, Population Matters)

“I agree that targets could be seriously counter-productive in hinting at incentives to officials to put pressure on people, or even misleading people into (e.g.) sterilisation, as has happened in the past...” (Barbara Roberts)

### Pursue a rights-based approach

“There must be a focus on population dynamics in ways that respect and protect human rights, including through the advancement of sexual and reproductive health and rights.” (PSDA)

“We absolutely must take a rights based approach to public policy.”

“I do not see that our response to population dynamics should be driven solely by the freedom to choose. Freedom to choose is important, but simply leaving it at that ignores the enormously adverse consequences for humanity and other species of continuing population growth. Future generations and other species have rights, too, as do all of those who, today, are adversely affected by population growth. If we fail to encourage fertility reduction, we are not promoting sustainable development.” (Simon Ross)

Ensure that efforts to address population dynamics within the sustainable development agenda are underpinned by a comprehensive, human rights based approach to SRHR. This includes prioritising and measuring quality, choice, equity and the existence of an enabling environment for all women and girls. (Interact Worldwide).

“The post-2015 development framework needs to have human rights and the elimination of inequalities at its core” (Hilkka Vuorenmaa)

“Rights and equity must be at the heart of the post 2015 development agenda.” (Sarah Shaw)

### **Ensure gender equity**

Gender equity, equality should be mainstreamed into all of the goals, including, but not restricted to gender equality, ending poverty, economic growth, environmental sustainability and education. (IPPF)

“A strong focus on sexual and reproductive health and rights is critical for a gender-sensitive approach to addressing population dynamics and for the overall advancement of gender equality and women’s and girls’ empowerment. We must promote equal access of women and girls to education, basic services, economic opportunities and health care services, including addressing women’s sexual and reproductive health, and ensuring universal access to safe, effective, affordable and acceptable modern methods of family planning.” (Anon)

“Population dynamics should be driven by the freedom to choose. These freedoms include the freedom to exercise bodily integrity and choose whether and how many children to have, and the freedom of movement and to decide where to live.” (Sarah Shaw)

### **Ensure sexual and reproductive health and rights**

“Under-pinning population dynamics, promotion of SRHR is an essential component of the post-2015 development agenda. Originally missing from the MDGs, SRHR was partially addressed as Target 5B in 2007, as part of MDG 5, which is the MDG that is most off-track. This omission should not be repeated in the post-2015 framework. SRHR, within a human-rights framework and addressing the unmet need for family planning, offer opportunities to influence population dynamics positively and contribute to sustainable development while addressing gender inequality and women’s empowerment.” (Beyond2015 Campaign)

“SRHR are fundamental rights and freedoms, vital to inclusive and sustainable development, as recognised in the International Conference on Population and Development in Cairo in 1994.” (DSW).

“Achievement of universal access to sexual and reproductive health and rights and the advancement of gender equality and women’s empowerment must be prioritised, including access to voluntary family planning services, with the full implementation of the Programme of Action of the International Conference on Population and Development (ICPD) and the Beijing Platform of Action” (PSDA)

“Focus on access to sexual and reproductive health and protection of sexual and reproductive rights.” (PAI)

“Intensifying efforts to ensure equal and sustained access to quality reproductive health services, reducing infant, child and maternal mortality and improving maternal health. This should be guided by a strong focus on the advancement of women’s empowerment and gender equality...” (PAI)

“Don’t let’s waste time having to ‘make a place’ for, among other things, issues of family planning and birth control in any new agenda. Some population issues need to be there from the start.” (Tim Dyson, London School of Economics)

“Access to family planning and sexual and reproductive health services are critical to individuals being able to choose their family size...” (Sarah Shaw)

“Implement targeted strategies to achieve universal access to sexual and reproductive health and rights, and the full implementation of the ICPD

Programme of Action and the advancement of women's empowerment and gender equality. This should include access to high quality voluntary family planning information, services and a choice of supplies. Attention should be paid to ensuring the highest standard of health is attained and that the human rights of all, particularly girls and other marginalized groups are respected." (IPPF)

"Since the 1960s, alongside investments to improve education and health, the main policy response to rapid population growth has been the implementation of voluntary family planning programs that provide information about, and access to, contraception. The key rationale for such programs is a well-documented substantial level of unwanted and unplanned childbearing and an unsatisfied demand for contraception. Today, about 80 million unintended pregnancies occur annually in the developing world. These pregnancies end in abortions (40 million), unintended births (30 million) or miscarriages (10 million)." (John Bongaarts, The Population Council)

"Family planning programs and socioeconomic development operate synergistically. Women are most likely to reduce fertility when they see rewards to increasing investments in children. Family planning programs are most likely to be effective when they are accompanied by improvements in schools, better economic opportunities, and improvements in child survival... The post-2015 challenge is to bring [the transition from high to low fertility] to the remaining poor countries, mainly in Africa, that have yet to make it. The best way to accomplish this is to provide access to family planning that is accompanied by policies and programs that will improve economic growth and increase the returns to investments in children." (David Lam, University of Michigan)

### **Invest in people**

"We cannot look for magic bullets such as malaria vaccines or polypills, but a genuine enhancement of human capital is likely to liberate tremendous improvement in the human condition. But to enable this does require investment, e.g. in schools, teachers, primary health care, basic nutrition and solar and other renewable technology." (Colin Butler)

### **Address the needs of adolescents**

"... policies for young people need to be in place to increase investment in their human development through education (primary and secondary education, vocational training, access to decent work, etc.), including comprehensive sexuality education, and health services with notably SRHR. These health services need to be youth friendly and gender-sensitive..." (DSW).

"Ensuring appropriate investments in young people and adopting measurable targets for achievement of better education, sustainable job creation and the removal of barriers to accessing reproductive health services which empower young people and enhance their social and economic opportunities and wellbeing." (PAI)

"Make sexuality education, voluntary family planning and youth-friendly services available to all young people. Young people lack information and access to family planning and sexual and reproductive health services for a variety of cultural and social reasons. Denying young people the information and means to protect themselves from unintended pregnancy and sexually transmitted infections at this critical juncture can alter the course of their lives forever." (IPPF)

"Young people and their aspirations should be central to the post development agenda. We ought to consider the sexual and reproductive rights of all individuals, in particular adolescents and youth, without any form of discrimination, coercion or violence based on sex, age, ethnic, racial, marital, migrant, HIV, disability, sexual orientation, gender identity or other status. Young women and girls need access to comprehensive, integrated and quality sexual and reproductive health services; including safe abortion services and modern contraceptives. All young people need access to comprehensive sexuality education that reduces misinformation, and increase young people's skills to make informed decisions about their health and lives" (Anon)

### **Addressing the needs of older persons**

"Account for a progressively and rapidly ageing world by promoting health ageing and economic wellbeing in old age and by providing enabling and supportive environments

to integrate older persons into the development process, recognizing their role as an asset to society rather than a burden.” (PAI)

### **Address the needs of migrants**

“A large percentage of migrants, displaced or refugees end up living in temporary dwellings or even urban slums.” (DSW)

“Identifying and investing in reducing the vulnerability of populations who are at risk of displacement or whose livelihoods are threatened due to climatic changes in environmentally fragile areas. This could include planning for potential migration and relocation of displaced people.” (PAI)

“Ensuring international dialogue and cooperation on international migration, to guarantee that migration occurs in safe and legal conditions, with full respect for human rights. In addition, strengthening mechanisms that enable migrants to contribute to development in both origin and destination countries.” (PAI)

“Migration — internal and international, voluntary and forced — is yet another dynamic that brings both promises and challenges for migrants and the communities from which they come and to which they go.” (Suzanne Petroni)

“To ensure a human-rights-based approach to addressing population dynamics in the post-2015 UN development framework, it is therefore indispensable to look at the extent to which the human right to health is realized for international migrants and their families.” (Caroline Schultz, IOM)

“Some of the biggest challenges in relation to migration and human mobility are related to protecting, respecting and fulfilling migrants’ human rights, including their sexual and reproductive health and rights (SRHR). Migrants, particularly those who are undocumented, or working mainly in sectors that are lower skilled, unregulated and in the private domain (majority of whom are women), are among the most vulnerable social groups that are missed out by policies and interventions.” (ARROW)

“Migration and internal displacement due to climate-change-related disasters is also another challenge that need to be taken into consideration in the post-2015 agenda.” (ARROW)

“Every migrant is a human person who, as such, possesses fundamental, inalienable rights that must be respected by everyone and in every circumstance.” (Dermot Grenham referring to Pope Benedict XVI.)

### **Address the challenges of urbanization**

“... the number of slum dwellers worldwide will reach 2 billion by 2030 ...” (DSW)

“Prioritizing planning for future urban growth, including appropriate infrastructure and access to basic education, health and other socio-economic services.” (PAI)

“In my opinion the biggest challenges, in relation to urbanization, cities, and sustainable development are within the areas of crime, housing, job creation and politics.” (Francis Duru)

“In my opinion, The BIGGEST CHALLENGE is the issue of URBAN GOVERNANCE” (Julius Olijimi)

“The biggest challenge in post 2015 will be the mismatch between population growth in urban areas and infrastructure and service delivery (including housing), the main issues that in my view define informality” (Mtafu Manda)

“Slum growth and urbanization of poverty will be major issues in future cities for sure” (Dennis)

### **Linking the Post-2015 Development Agenda to the ICPD PoA**

“Ensuring the full implementation of the Programme of Action of the International Conference on Population and Development (ICPD) and the Beijing Platform of Action. The ICPD+14, Beijing Fourth World Conference on Women and Rio+20 processes must be integrated with the post-2015 framework. It is critical that there be one overriding framework for international development which comprehensively addresses the social, economic and environmental pillars of sustainable development, including the influence of both population- and consumption-related factors.” (PAI) ■



# Annex 2:

## Summary of principles and recommendations

### Principles

#### Rights-based and gender-responsive policies

- ✓ Adopt human rights-based and gender-responsive approaches to addressing population dynamics, including sexual and reproductive health and rights, promoting dignity and gender equality through laws, policies and practices that eliminate stigma, discrimination, coercion and violence.
- ✓ Engage individuals and communities, in all their diversity, in the design, formulation, implementation, monitoring, evaluation and redesign of policies.
- ✓ Provide special support to the poorest and most vulnerable populations to empower their full and active participation in social, economic and political life with a view to reducing inequalities.

### Overarching priorities

#### Economic development and income security

- ✓ Pursue sustainable economic growth and employment-oriented macroeconomic policies.
- ✓ Strengthen national social protection floors and progressively comprehensive social protection systems, as agreed by member states at the International Labour Conference in June 2012.

- ✓ Implement, at a minimum, the international core labour standards.
- ✓ Ensure women's equal access to economic opportunities and productive assets, including equal employment and income-earning opportunities, equal pay with men, equal access to land, property, inheritance, banking and financial services, and agricultural supports.
- ✓ Expand women's leadership in decision-making, including through affirmative action measures to increase their political participation at local and national levels, and further participatory and inclusive governance and democracy.

#### Human development throughout the life course

- ✓ Promote the development of human capital, notably health and education, throughout the life course. Provide possibilities for life-long learning.
- ✓ Ensure universal access to health care throughout the life course, including sexual and reproductive health services that meet the criteria of availability, accessibility, acceptability, quality and affordability. Address the sexual and reproductive health needs of older women.
- ✓ Provide non-discriminatory, non-judgmental, rights-based, age appropriate, gender-sensitive health education, including youth-friendly and evidence-based comprehensive sexuality education.
- ✓ Strengthen coverage and quality of primary, secondary and tertiary education; technical and

vocational training; as well as apprenticeship programmes; adopt and implement measures that give young people life skills, and access to school-to-work transition programmes, entrepreneurship programmes, and vocational training. This includes closing gender gaps at all levels of education.

### Population data and projections

- ✓ Undertake and share research and analysis on the linkages between population dynamics and development to promote the sustainability of rural, urban, regional, national and global development strategies, and ensure that these strategies respond to the changing characteristics and needs of different populations.
- ✓ Use population data, projections and scenarios to formulate forward-looking development goals, targets and policies.
- ✓ Ensure that public services, including education, health systems, and housing respond to the changing needs of all age groups. Health care systems will need to respond to the changing global burden of disease, associated with population ageing, particularly the increasing prevalence of non-communicable diseases, dementia and other mental health problems.
- ✓ Strengthen national capacities, including through international technical and financial assistance, to collect and analyze demographic, socio-economic and labour data, prepare high quality projections, and integrate these demographic data with other critical social, economic and environmental statistics.
- ✓ Promote increased coverage and higher quality of vital registration in all countries.
- ✓ Integrate and harmonize survey data, and include critical data especially on migration and maternal mortality.

- ✓ Disaggregate relevant demographic, social and economic data by age, sex, geography and other demographic information to monitor progress towards internationally agreed development goals, and track changes in inequalities, targeted support to the vulnerable populations, and the resilience of those populations to social, economic and environmental shocks.

### Strengthen development cooperation and partnerships

- ✓ Develop and strengthen global and regional partnerships to support countries in addressing the challenges and seizing the opportunities provided by changes in population size, the demographic bonus, internal and international migration and urbanization.■

## Thematic priorities

### High fertility and population growth

- ✓ Accelerate implementation of universal access to quality, accessible, affordable and comprehensive sexual and reproductive information, education, services and supplies across the life-course. This will help to prevent unplanned pregnancy, unsafe abortion, reduce maternal mortality and morbidity, and to increase the prevention, early detection and treatment of HIV, sexually transmitted infections and non-communicable diseases of the reproductive system; especially breast and cervical cancer. Services should also be culturally sensitive.
- ✓ Eliminate all forms of gender-based violence against women and girls, including harmful practices, through prevention efforts that engage young people and men, and ensuring access to health, social and legal services for all victims.
- ✓ Eliminate early and forced marriage.

## Low fertility and population ageing

- ✓ Eliminate discrimination based on age in order to ensure that people of all ages are able to contribute to society.
- ✓ Provide increased coverage and adequate levels of social protection, including pensions and health care.
- ✓ Develop appropriate technologies and infrastructure to accommodate the needs of older persons and persons with disabilities.
- ✓ Provide special support measures for older women. Promote policies that make it easier for people in care-giving roles to combine and share work and domestic responsibilities.

## Migration and human mobility

- ✓ Eliminate policies that create barriers for migrants to access their human rights such as laws that criminalize migrants in an irregular situation and to explore alternatives in the form of non-custodial measures, in particular in the case of migrant children and families.
- ✓ Respect equal treatment with regard to employment, wages, working conditions, and social protection and other social benefits including health care; and implement measures to regulate the work of recruitment agencies in order to ensure the protection of migrant workers, especially domestic workers, and to lower costs of migration.
- ✓ Reinforce and establish bilateral, regional and global partnerships on migration in order to address vulnerability of migrants and to promote the realization of the full development potential of migration. Within such partnerships there is also need for the engagement of civil society, the private sector, social partners and other stakeholders including diaspora groups.

- ✓ Promote the preservation and portability of social security entitlements, recognition of educational qualifications, and development of skills to better match labour supply and demand within and between countries through comprehensive bilateral, regional and multilateral mechanisms.
- ✓ Ensure that migration is mainstreamed in national and sectoral development policies, in regional and global development agendas and development agencies through the strengthening of policy and institutional coherence at all levels of multi-stakeholder engagement.
- ✓ Engage within existing international frameworks for instance UNFCCC and its National Adaptation Programmes of Action, and within a post-Hyogo framework, to address climate change-related movements as well as factoring in migration into efforts in relation to disaster risk reduction.
- ✓ Promote opportunities for migrants to securely and at low cost transfer and save money, and provide incentives to invest in their country of origin and destination for sustainable development.
- ✓ Promote social and economic cohesion through proactive policies in the field of integration and reintegration.

## Urbanization

- ✓ Develop national development policies and plans backed up by reliable and evidence-based data that foster balanced urban, rural and regional development, and that guide population and economic growth in ways that protect natural environments, are socially inclusive and economically productive.
- ✓ Enable and support city governments in the preparation, implementation and monitoring of participatory city development plans that promote sustainable cities and resilient populations whilst accommodating a growing number of urban residents, including the poor, and that ensure affordable access to land,



housing, water, sanitation, energy, ICT and transport, as well as health, education and other essential services. In addition, city plans must address the safety and public health concerns of women, girls, youth and vulnerable groups. City development plans must be formulated, implemented and monitored through partnerships with communities and their residents in order to strengthen social cohesion, inclusiveness, local culture and economies and to best respond to their needs and opportunities.

- ✓ Minimize the environmental impact of cities by creating incentives to manage urban sprawl without hastening rural agricultural land conversion, avoiding encroachment of settlements in environmentally vulnerable areas and promoting planning for dense cities with higher energy efficiency in transport and in the built environment, and more environmentally-friendly and efficient provision of other public services and infrastructure.
- ✓ Establish national incentives programs that embrace technological innovation and the creativity of urban populations, especially in the green economy, and which empower growing urban populations with economic opportunity; particularly through business development.

- ✓ Enhance the economic, social and cultural amenities of smaller and medium-sized cities to increase their global attractiveness in order to create incentives for people to move/migrate to diverse cities and not only to the major business hubs.
- ✓ Improve the quality of life of half of their country's slum dwellers, by 2030, including assurance of secure land tenure, sustainable housing, basic sanitation, potable water, better health services and adequate living space, through cooperative and inclusive approaches, including slum upgrading, that do not resort to forced evictions.■

# Annex 3:

## Participants in face-to-face consultations

### A

Aboderin, Isabella  
Senior Research Scientist, African Population and Health  
Research Centre (APHRC)  
Senior Research Fellow, Oxford Institute of Population  
Ageing (OIA)

Abu Guinomla, H.E. Bahnarim  
Ambassador  
Embassy of the Republic of Philippines  
Philippines

Adnan U.  
Deputy Chief of Mission  
Turkey

Ahumada, Claudia  
Technical Officer  
Gender Equality and Diversity Division  
UNAIDS

Ahmad, Dr. Qazi Kholiqzaman  
Chairman  
Palli Karma Shahayak Foundation  
National Coordinator on Post 2015 Development Agenda  
Bangladesh

Åkerman Börje, H.E. Eva Anna Maria  
Ambassador  
Swedish Government Offices  
Sweden

Akhtar, Shamshad  
Assistant Secretary-General  
UNDESA

Al Balushi, Mohammed Ramadan  
Minister Plenipotentiary  
Charge d'affaires  
Embassy of the Sultanate of Oman, Dhaka, Bangladesh  
Oman

Al Belazi, Ahmed  
Director  
Social Development and Solidarity  
Tunisia

Al Hassani, Huda Ateeq  
Office Manager of the Minister  
United Arab Emirates

Al-Kathiry, Ali Said  
Counselor  
Deputy Chief  
Department of International Organizations for Specialized  
Agencies  
Oman

Al Mansoor, H.E. Tawfeeq Ahmed  
Ambassador  
Ministry of Foreign Affairs  
Bahrain

Al Mrri, Abdulhadi Saleh  
Population Researcher  
Permanent Population Committee  
Qatar

Alberuni, Mr. Shah Md Aburaihan  
Deputy Secretary, Ministry of Housing and Public Works  
Bangladesh

Alcala, Maria Jose  
Head  
High Level Task Force on ICPD

Alfaro, Claudia María Blanco  
Vice-Director  
Fundación Salvadoreña de Desarrollo y Vivienda Minima  
Salvadoran Foundation for Development and Minimal  
Housing (FUNDASAL)

Allen, Denise  
Senior Policy Advisor  
Justice for Children Team  
World Vision International (WVI)

Alshamsi, H.E. Dr. Maitha Salem  
Minister of State  
United Arab Emirates

Andersson, Patrik  
Chief  
Social Integration Section  
ESCAP

Ando, Maria Melinda  
Programme Manager  
Information and Communications  
Asian-Pacific Resource and Research Centre for Women  
(ARROW)

Aniwa, Marilyn  
Executive Director  
The Union for African Population Studies (UAPS)

Antwi, Emmanuel Kwane Asiedu  
Deputy Director  
Ministry of Foreign Affairs  
Ghana

Arouna, H.E. Adam El Hadji  
Ministre des Affaires de l'Intégration Africaine  
Benin

Auearee, Supattra  
Second Secretary  
The Royal Thai Embassy, Dhaka, Bangladesh  
Thailand

Avina, Jeffrey  
Regional Director  
Citizenship and Community Affairs  
Middle East and Africa  
Microsoft

## B

Bassem, Haikal  
Third Secretary  
Ministry of Foreign Affairs  
Egypt

Basu, Alaka  
Professor of Development Sociology  
Cornell University

Beard, John  
Director  
Department of Ageing and Life Course  
WHO

Behrendt, Christina  
Senior Social Policy Specialist  
ILO

Belhadj, Hedia  
Director  
Partnerships Department  
UNAIDS

Bernstein, Stan  
Partner  
ReGeneration Consulting LLC

Billo, Andrew  
Assistant Director  
Policy Programs  
Asia Society

Bingham, John  
Head of Policy  
International Catholic Migration Commission (ICMC)

Bingshu, Chen  
Division Director  
National Population and Family Planning Commission of  
China  
China

Black, Richard  
Head of the School of Global Studies  
University of Sussex

Bonamigo, Cesar  
Counsellor and Deputy Chief of Mission  
Embassy of Brazil, New Delhi  
India

Bongaarts, John  
Vice President and Distinguished Scholar  
The Population Council

Bonilla, Alejandro  
Officer-in-Charge  
Social Security Department  
ILO

Bravo, Jorge  
Chief  
Population and Development Section  
Population Division  
UNDESA

Buckley, Robert  
Studley Fellow  
Graduate Program on International Affairs  
The New School

Bunting, Julia  
Director  
Programmes and Technical Division  
International Planned Parenthood Federation (IPPF)

## C

Campagnoli, Enrico  
Adviser  
International Real Estate Federation (FIABCI)

Cánovas , Carlos Javier Echarri  
Coordinator  
Reproductive Health and Society Programme  
Latin American Population Association (ALAP)

Castilho, Leonardo  
Human Rights Officer  
OHCHR

Christofori-Khadka , Monika  
Health Advisor  
Swiss Red Cross

Ciss, Mansour  
Chancelier  
Ministry of Foreign Affairs  
Senegal

Cohen, Barney  
Chief  
Population Studies Branch  
Population Division  
UNDESA

Cohen, Sylvie  
Senior Adviser  
UN Women

Colorado, Alberto  
Patient Advocate  
International Public Health Consultant  
Advocates for Health International

## D

Dahinden, Martin  
Director General  
Swiss Agency for Development and Cooperation (SDC)  
Switzerland

Das Gupta, Monica  
Research Professor, University of Maryland  
Senior Fellow, Population Reference Bureau (PRB)

Dash, Sarat  
Chief of Mission, Dhaka  
IOM

Davies, Anita  
Chief Migration Health Officer  
IOM

de Austria, Raquel  
Attache  
Embassy of the Philippines, Dhaka, Bangladesh  
Philippines

De Ferrari, Francesca  
Housing and Settlement Officer  
New York Office  
UN-HABITAT

Deikun, George  
Director  
Liaison and Humanitarian Affairs Office Geneva  
UN-HABITAT

Djacta, Yamina  
Director, New York Office  
UN-HABITAT

Drouin, Anne  
Chief  
Financial and Actuarial Service  
Social Security Department  
ILO

Dusaj, Shruti  
International Fellow  
OHCHR

Dwarka-Canabady, H.E. Usha Chandnee  
Ambassador  
Head  
Economics Directorate  
Mauritius

Dyson, Tim  
Professor  
London School of Economics

## E

E-Alam, Mahboob  
Technical Officer  
UNFPA

Elie, Jérôme  
Executive Director  
Programme for the Study of Global Migration  
The Graduate Institute of International and Development  
Studies, Geneva

Eloundou-Enyegue, Parfait Martial  
Associate Professor  
Cornell University

Erken, Arthur  
Country Representative, Bangladesh  
UNFPA

Erlingsen, Katrin  
Advocacy Officer  
Deutsche Stiftung Weltbevölkerung (DSW)

Etem, Fethi  
Head  
Migration Department  
Turkey

Etter, Bettina  
First Secretary  
International Migration and Development Policy Adviser  
Permanent Mission of Switzerland to the United Nations in  
New York  
Switzerland

## F

Ferreira, Edmir Luciano Dos Santos  
Technical Expert  
Strategic Planning Department  
Cape Verde

Figuères, Caroline  
Managing Director  
International Institute for Communication and  
Development (IICD)

Fisher, Sarah  
Research and Advocacy Manager  
Population and Sustainability Network (PSN)  
Population and Sustainable Development Alliance (PSDA)

Fomba, Ngolo  
Deputy Director of Multilateral Cooperation  
Mali

Fondukov, Pavel  
Attaché  
Embassy of the Russian Federation  
Russian Federation

Funk, Ursula  
Senior Advisor  
Global Institutions Division  
Swiss Agency for Development and Cooperation (SDC)  
Switzerland

## G

Gencianos, Gevevieve J.  
Migration Programme Coordinator  
Public Services International (PSI)

Gentile, Lynn  
Human Rights Officer  
OHCHR

Giorguli Saucedo, Silvia Elena  
Chair  
Center for Demographic, Urban and Environmental Studies  
El Colegio de Mexico

Godenzi, Beata  
Head  
Global Program Migration and Development  
Swiss Agency for Development and Cooperation (SDC)  
Switzerland

Gois, William B.  
Regional Coordinator  
Migrant Forum in Asia (MFA)

Gorman, Mark  
Director  
Strategic Development  
HelpAge International

Graf, Christoph  
Deputy Assistant Director General  
Global Cooperation Domain  
Swiss Agency for Development and Cooperation (SDC)  
Switzerland

Greene, Adam B.  
Vice President  
Labor Affairs and Corporate Responsibility  
United States Council for International Business (USCIB)

Grijns, Lambert  
Director  
Social Development Department  
Netherlands

Grossenbacher, Danielle  
President  
Office for the United States of America  
International Real Estate Federation (FIABCI)

Guliyev, Jamaladdin  
Deputy Head  
Economic Policy, Analysis and Forecasting Department  
Azerbaijan

Guzman, Jose Miguel  
Chief  
Population and Development Branch  
UNFPA

Gwynne, Beris  
Director  
Global Capitals and Partnership Leader for Global  
Accountability  
World Vision International (WVI)

## H

Haider, Nazia  
Programme Officer  
Swiss Agency for Development and Cooperation (SDC)  
Switzerland

Haque, Syed  
Chairman  
Welfare Association of Repatriated Bangladeshi Employees  
(WARBE)

Halfani, Mohamed  
Head  
Research Unit  
UN-HABITAT

Halford, Stuart  
Advocacy Adviser and Geneva Representative  
Center for Reproductive Rights and Sexual Rights Initiative

Halle, Martin  
Policy Analyst and Coordinator for Africa  
Global Footprint Network

Hamidullah, Riaz  
Director General  
Bangladesh

Hannan, H.E. Md. Abdul  
Ambassador Extraordinary and Plenipotentiary  
Permanent Representative  
Permanent Mission of the Republic of Bangladesh to the  
United Nations in Geneva  
Bangladesh

Haque, Shahidul  
Foreign Secretary  
Bangladesh

Hardee, Karen  
Senior Fellow  
Futures Group

Haslegrave, Marianne  
Director  
Commonwealth Medical Trust (Commat)

Hassan, Syed  
President  
PEACE Foundation

Helke, Jill  
Director  
International Cooperation and Partnerships  
IOM

Herren, H.E. Urs  
Ambassador  
Embassy of Switzerland, Dhaka, Bangladesh  
Switzerland

Herrmann, Michael  
Adviser on Population and Economic  
UNFPA

Hinz, Catherina  
Senior Project Advisor  
Deutsche Gesellschaft fuer internationale Zusammenarbeit  
(GIZ) GmbH  
Germany

Hossain, Dr. Md. Afzal  
Deputy Secretary  
Ministry of Environment and Forests  
Bangladesh

Hugo, Graeme  
Professor and Director  
Australian Population and Migration Research Centre  
(APMRC)  
University of Adelaide

Hussaini, H.E. Haji Abdul Razak Haji Mohd.  
High Commissioner  
High Commission of Brunei Darussalam  
Brunei

Ibraimo, Maimuna Assiate  
Senior Officer  
Ministry of Planning and Development  
Mozambique



Idrisi, Nabill  
Communications  
UN Global Compact

Igloi, Nicole  
Policy Analyst  
UNDP

Illes, Paulo  
International Coordinator  
Espacio Sin Fronteras

Ilter, Ozan  
Expert  
Ministry of Family and Social Planning  
Turkey

Isinta, Milka Boyani  
Coordinator  
Migration and Health Workers Programme  
Public Services International (PSI)  
Kudheiha Union

Islam, Md. Nazrul  
Counsellor  
Permanent Mission of the Republic of Bangladesh to the  
United Nations in Geneva  
Bangladesh

Islam, Dr. Nurul  
Director  
Bureau of Manpower, Employment and Training  
Bangladesh

## J

Jaspers-Fajier, Dirk  
Director  
El Centro Latinoamericano y Caribeño de Demografía  
(CELADE)  
ECLAC

Jimenez, Emmanuel  
Director  
Public Sector Evaluations  
Independent Evaluation Group  
World Bank

Johns, Alexandra Louise  
Advocacy Officer  
Asia Pacific Alliance for Sexual and Reproductive Health  
(APA)

## K

Kabir, M.D. Humayun  
Deputy Secretary  
Health and Family Welfare  
Bangladesh

Kamichetty, Babou  
Deputy Head of Mission  
Embassy of France  
France

Kalam, Kazi Abul  
Deputy Secretary  
Ministry of Expatriates' Welfare and Overseas Employment  
Bangladesh

Kantai, Tallash  
Writer  
International Institute for Sustainable Development (IISD)

Kashem, Abul  
Joint Secretary, LGD  
Bahrain

Kehler, Johanna  
National Executive Director  
AIDS Legal Network

Kenny, Leo  
Country Representative, Bangladesh  
UNAIDS

Khan, T.I.M.  
Senior Program Officer  
ILO

Kim, Min Ji  
Associate Expert  
International Labour Migration  
ILO

Kirabo Kacyira, Aisa  
Deputy Executive Director  
UN-HABITAT

Klein Solomon, Michele  
Permanent Observer to the UN  
IOM

Koser, Khalid  
Deputy Director  
Geneva Centre for Security Policy

Kpakpah, Marian Wanda Afi  
Director, Technical Services  
Ghana

Kramer, Stephen  
Head of Epidemiological Research  
Swiss Re Services Ltd

Kühn, Thierry  
Desk Officer  
Division of Health and Population Policies  
Federal Ministry for Economic Cooperation and Development  
(BMZ)  
Germany

## L

Ladd, Paul  
Head, Post 2015 Team  
UNDP

Lane, Rosemary  
Senior Social Affairs Officer and Focal Point on Ageing  
Division for Social Policy and Development  
UNDESA

LeBailly, Etienne  
Health Advisor  
Embassy of the United States, Dhaka, Bangladesh  
United States of America

Lehto, Heli  
Second Secretary  
Embassy of Finland in Bangladesh  
Finland

Lemusurier, Sue  
Manager  
Migration Unit  
International Federation of Red Cross and Red Crescent  
Societies (IFRC)

Listyowati  
Director  
South Central Asian Affairs  
Ministry of Foreign Affairs  
Indonesia

Lönback, Lars Johan  
Senior Migration Policy Advisor  
IOM

Lutz, Brian  
Policy Specialist  
AIDS and MDGs  
UNDP

Luwabelwa, Mainga  
Chief Planner - Social and Population  
Zambia

## M

Mahmood, H.E. Afzaal  
Deputy High Commissioner  
Embassy of Pakistan in Dhaka  
Pakistan

Mahmud, Shaheen  
Senior Program Manager  
AusAID  
Australia

Mallikaratchy, Manorie  
Deputy Director  
UN MA and Conference Division  
Sri Lanka

Marcelino, Rosalinda David  
Deputy Executive Director  
Commission on Population  
Philippines

Marczak, Jason  
Director  
Americas Society and Council of the Americas

Mason, Andrew  
Professor, Department of Economics, University of Hawaii  
Senior Fellow, East West Center  
Co-Director, National Transfer Accounts Project  
Member, Center for Aging, University of California-  
Berkeley

Matheson, Lea  
Deputy Permanent Observer  
New York Office  
IOM

May, John F.  
Visiting Fellow  
Center for Global Development (CGD)

Mghari, Mohamed  
Chief  
High Commission of Planning  
Morocco

Ming, Sonaya Joraquim  
Private Secretary for Minister of Planning and  
Development  
Mozambique

Mishra, Vinod  
Chief  
Policy Section  
Population Division  
UNDESA

Mona, Pietro  
Migration and Development Expert  
Global Programme Migration and Development  
Swiss Agency for Development and Cooperation (SDC)  
Switzerland

Montgomery, Mark  
Senior Associate, The Population Council  
Professor of Economics, Stony Brook University

Moreno, Decideria Mirtha Arce  
Direccion para Asuntos Sociales  
Peru

Moreno-Fontes, Gloria  
Senior Specialist on Migration Policy  
ILO

Mozena, H.E. Dan  
Ambassador  
Embassy of the United States, Dhaka, Bangladesh  
United States of America

Müller, Ursula Brigitte  
Director General  
Policy Issues and Political Governance of Bilateral  
Development Cooperation  
Federal Ministry for Economic Cooperation and  
Development (BMZ)  
Germany

Münz, Rainer  
Head of Basic Research, Erste Group  
Head of the Board, Erste School of Banking and Finance  
Senior Fellow, Hamburg Institute of International  
Economics (HWWI)

Muduraphochana, H.E. Ittarong  
Ambassador  
Embassy of the Kingdom of Thailand, Dhaka, Bangladesh  
Thailand

Munier, Asif  
National Programme Officer, Bangladesh  
IOM

Munir, Shahreen  
National Programme Officer, Bangladesh  
IOM

Murshed, Kazi Muntashir  
Second Secretary  
Permanent Mission of the Republic of Bangladesh to the  
United Nations in Geneva  
Bangladesh

Mutunga, Clive Julius  
Senior Research Associate  
Population Action International (PAI)

## N

Nabi, A.K.M. Nurun  
Department of Population Sciences  
University of Dhaka  
Bangladesh

Nair, Shabarinath  
Programme Officer  
International Dialogue on Migration and Development  
Swiss Agency for Development and Cooperation (SDC)  
Switzerland

Nakhar, H.E. Amelia Tomas Taime Muendane  
Deputy Minister  
Ministry of Planning and Development  
Mozambique

Ndungu, George  
Secretary for International Affairs and Kenya Chairperson  
Organization of African Youth

Newman, Karen  
Coordinator  
Population and Sustainability Network (PSN)  
Population and Sustainable Development Alliance (PSDA)

Nguyen, Viet Ha  
Head  
International Cooperation Division  
Vietnam

Nikolaev, H.E. Alexander A.  
Ambassador  
Embassy of the Russian Federation  
Russian Federation

Nilo, Alessandra  
Strategic Policy Coordinator  
Gestos-HIV+ Communication and Gender

Ninde, Edwin Michael  
Principal Policy Analyst  
President's Office, Planning Commission  
United Republic of Tanzania

Nore-Alam, Mohammed  
First Secretary  
Permanent Mission of the Republic of Bangladesh to the  
United Nations in Geneva  
Bangladesh

Normand, Gabriel  
Member, Post 2015 Team  
UNDP

## O

Oberoij, Pia  
Migration Advisor  
OHCHR

Okondo, Hendrica  
Global Programme Manager  
SRHR and HIV  
World YWCA

Osoimehin, Dr. Babatunde  
Executive Director  
UNFPA

## P

Packer, Ignacio  
Secretary General  
The Terre des Hommes International Federation (TDHIF)

Palacios, Diego  
Executive Coordinator  
Post-2015 Development Agenda  
UNFPA

Pelaez, Enrique  
Technical Adviser Population and Development  
Regional Office for Latin America and Caribbean  
UNFPA

Perera, Gamamedaliyanage Joseph Lalith Neomal  
Deputy Minister  
Ministry of External Affairs  
Sri Lanka

Perucci, Francesca  
Chief  
Demographic Analysis Branch  
Population Division  
UNDESA

Pinheiro, Vinicius Carvalho  
Deputy Director, New York Office  
ILO

Platt, Christine  
President  
Commonwealth Association of Planners (CAP)

Pochron-Frankoski, Leszek  
Reporter  
New York Office  
UN-HABITAT

Poisson, Natalène  
Policy Officer  
United Cities and Local Governments (UCLG)

Pokhrel, Badri  
Chief, Population Division (Joint Secretary)  
Nepal

Popovici, Carolina  
Head  
United Nations and Specialized Agencies Section  
Moldova

Prasad, Sandeep  
Executive Director/Directeur général  
Action Canada for Population and Development (ACPD)

## Q

Qureshi, H.E. Afrasiab Mehdi Hashmi  
High Commissioner  
Embassy of Pakistan, Dhaka, Bangladesh  
Pakistan

## R

Rahan, Hafizur  
Information Officer  
United Arab Emirates Embassy, Dhaka, Bangladesh  
United Arab Emirates

Rahman, Preeti  
First Secretary  
Permanent Mission of the Republic of Bangladesh to the  
United Nations in Geneva  
Bangladesh

Rajah, Colin  
Secretary  
Migrants Rights International  
National Network for Immigrant and Refugee Rights

Rasahd, Hoda  
Director  
Social Research Center  
American University in Cairo

Rashid, Dr. Sumaga  
First Secretary  
Embassy of Iraq  
Iraq

Ratha, Dilip  
Lead Economist and Manager - Migration and Remittances  
World Bank

Reisle, Markus  
Deputy Head  
Global Programme Migration and Development  
Swiss Agency for Development and Cooperation (SDC)  
Switzerland

Revora, Maria Rosa  
Advisor  
Permanent Mission of Argentina to the United Nations in New York  
Argentina

Richter, Christopher  
Associate Migration Officer  
Office of the Permanent Observer to the United Nations  
IOM

Rowe, Mary  
Vice President and Managing Director  
Global Network of Livable Resilient Cities

## S

Salvaratnam, Sesheeni  
Program Coordinator  
UNV

Schellekens, Saskia  
Technical Specialist  
UNFPA

Schmid, H.E. Urs  
Ambassador for Multicultural Affairs  
Permanent Mission of Switzerland to the United Nations in Geneva  
Switzerland

Schmidt, Mette Kirstine  
Policy Advisor  
Sex & Samfund  
Population and Sustainable Development Alliance (PSDA)

Sclar, Elliott  
Professor of Urban Planning  
Director, Center for Sustainable Urban Development (CSUD)  
Earth Institute  
Columbia University

Shamloufard, Davood  
First Secretary  
Embassy of the Islamic Republic of Iran, Dhaka  
Iran

Sharma, H.E. Neil Prakash  
Minister for Health  
Fiji

Shaw, Greg  
Director  
International and Corporate Relations  
International Federation on Ageing (IFA)

Sheikh-Lemu, Abubakar  
Minister (Political)  
Ministry of Foreign Affairs  
Nigeria

Shoeab, Omar  
Head of Delegation  
Ministry of Foreign Affairs  
Egypt

Sikdar, Dr. S. K.  
Head  
Family Planning Division  
India

Simioni, Daniela  
Social Affairs Officer  
New York Office  
UN Regional Commissions

Skeldon, Ronald  
Professional Fellow  
Department of Geography  
University of Sussex

Sobhan, Nahida  
Minister  
Permanent Mission of the Republic of Bangladesh to the United Nations in Geneva  
Bangladesh

Soda, Frederico  
Head  
Labour Migration and Human Development  
Department of Migration Management  
IOM

Sofia, Nurul  
Head of Section  
UN Economic Development Bodies  
Indonesia

Sumeghy, Gyorgy  
Advocacy Manager  
Europe and Central Asia  
Habitat for Humanity International

Swing, William Lacy  
Directory General  
IOM

## T

Taskesti, H.E. Ibrahim  
Deputy Director  
Ministry of Family and Social Planning  
Turkey

Tesfay, G. Selassie  
Director  
Ministry of Foreign Affairs  
Ethiopia

Thamrin, Yuri O  
Director General  
Asia, Pacific & African Affairs  
Indonesia

Thomas, Joe  
Executive Director  
Partners in Population and Development (PPD)

Tinoco, Viviana  
Advisor  
Human Rights Department  
Costa Rica

Torres, H.E. Gako Nemesio  
Undersecretary of Health  
Philippines

## U

U, Adnan  
Deputy Chief of Mission  
Turkey

Udovicki, H.E. Miomir  
Assistant Minister of Foreign Affairs  
Serbia

Uz-Zaman, Akhtar  
Country Representative, Bangladesh  
UN-HABITAT

## V

Veron, Jacques  
Senior Researcher  
French National Institute for Demographic Studies (INED)

## W

Wei, Ye  
Attache  
Embassy of China, Dhaka, Bangladesh  
China

Wickramasekara, Piyasiri  
Expert  
Global Migration Policy Associates

Williams, Easton  
Director  
Social Policy Planning  
Jamaica

Williams, Thibaut  
Health Officer  
Embassy of the United States, Dhaka, Bangladesh  
United States of America



Wilmoth, John  
Director  
Population Division  
UNDESA

Wiranataatmadja, H.E. Iwan  
Ambassador  
Indonesia

Woldemariam, Amleset Tewodros  
Country Director  
United Republic of Tanzania  
HelpAge International

Wynhoven, Ursula  
General Counsel  
UN Global Compact

## Y

Yaman, Fikret  
Expert, Social Studies  
Ministry of Family and Social Planning  
Turkey

## Z

Zalami, Alex  
Advisor to H.E the Minister  
Ministry of Labour  
United Arab Emirates







Population dynamics shape the principle social, economic and environmental challenges that humankind is confronting this century. To promote the wellbeing of current and future generations, which is the ultimate objective of sustainable development, we must therefore systematically consider and plan for population dynamics.

Population dynamics — the changes in the size, location and age of populations — have to inform sustainable development goals, targets and indicators, as well as development strategies, policies and programmes. Without knowledge of how many people are living on the planet, where they are living and how old they are, we cannot hope to meet the needs of people.

- Know your population.
- Plan for your population.
- Use population data and projections.

