

Handout 11

Six strategies for NGOs working to be inclusive

1. Raise awareness and build knowledge regarding disability (share information about: prevalence, exclusion, poverty, MDG link, effectiveness).
2. Comprehend, respect and talk about the rights for people with disabilities.
3. At an absolute minimum, consult with people with disabilities and their organisations, then work towards their participation in decision making, where appropriate aiming for control.
4. Partner with disability stakeholders, recognise strengths and capacity, and where appropriate identify opportunities to develop it further.
5. Identify and address barriers experienced by people with disabilities, especially attitudinal, economic, physical and institutional.
6. Consider specifically women and children with disabilities.

Six strategies for NGOs working primarily with people with disabilities

1. Enable people with disabilities to be in decision-making, leadership, planning and implementation roles in relation to organising community interactions, including how to structure consultations to maximise participation by all people.
1. Identify how to include people who otherwise do not participate in community processes – e.g. young and old, women and men.
2. Support and encourage people (young and old, women and men) with disabilities to be active in consultation processes with their whole communities.
3. Focus on the strengths and capacity of groups and individuals – what they can do and what has worked well in the past.
4. Encourage people with disabilities to undertake consultations, record findings, undertake analysis, prepare reports and communicate/distribute findings.
5. Enable people with disabilities to undertake monitoring of consultations.