

Handout 3

STAGE TWO: PRACTICAL WAYS OF BUILDING INCLUSIVE PROJECT CYCLE MANAGEMENT

Project Initiation

Aspect of a new project	Questions to consider to contribute to inclusion
<p>Identify what the initial idea or area of concern is.</p>	<p>Who could participate in or benefit from the kind of work you are thinking about. How is this issue relevant to the community overall or the particular group of people with disabilities?</p> <p>Is the project issue one that should be inclusive of all people? How will you include all people in working out the approach to addressing the issue?</p> <p>Is the issue one that will target the particular priorities of people with disabilities? If so, might you work collaboratively with or offer support to a DPO to take up the issue?</p>
<p>Who and where are the people with disabilities in the area? What are their views?</p>	<p>Where is the relevant representative organisation of people with disabilities (DPO or self help group) for this area? The group may be at village, district, province/state or national levels.</p> <p>When and how can I talk with them to understand the perspective of people with disabilities about this issue and how they might be involved at all stages? It is better to talk with an organisation than an individual.</p>
<p>The connection between the project idea fit and your organisation's policy and strategy framework</p>	<p>Does your organisation have a disability policy? If no, can you encourage the organisation to develop one, in collaboration with local DPOs? If yes, what does the policy tell you about how to proceed and what is important?</p>
<p>Who will work on the initiation part of the project and what their role will be</p>	<p>Can I employ local people with disabilities in my program? They're more likely to identify and encourage others to participate.</p>

Aspect of a new project	Questions to consider to contribute to inclusion
Identify/analyse who are key stakeholders	Who are the stakeholders in the disability sector? When can I go to meet with them and start building new relationships or maintaining ongoing relationships through consultation about this new project idea?
Analysis of the national context	<p>Is there a Government policy on disability in the country or area? How could that support or influence the new project?</p> <p>What legislation is relevant to the issue being addressed?</p>
Collect relevant information	<p>What information already exists about the issue being addressed? What does it tell us about how we should prioritise and proceed?</p> <p>What projects have been undertaken before and did they succeed or not and why? What has been learned from these projects about inclusion of people?</p> <p>How many people with disabilities live in the area? If this isn't possible to find out, assume 15% of the population have a disability, but the figure could be higher. The proportion of disabled people in any program or consultation should aim to at least match their proportion in the community.</p> <p>Disaggregate baseline data, if it is available, to identify at the very least, types of disabilities and gender.</p> <p>What do people with disabilities and DPOs say about current levels of inclusion at individual, community/social and organisational levels?</p>

Aspect of a new project	Questions to consider to contribute to inclusion
<p>Identify the steps you will take to proceed, for example for a consultation process, if it seems the idea is feasible</p>	<p>How will we consult with the relevant stakeholders?</p> <p>How can we ensure people with different impairments can participate in any consultation process? Remember the need to overcome any barriers in the environment, in attitudes and in organisations, especially those relevant to women.</p> <p>What questions will we need to ask in our mapping of local community-based organisations, NGOs, INGOs, etc? Remember to ask questions about DPOs, self-help groups of disabled people or others working on disability – so you get a good sense of existing activities and resources.</p>