

TOOL 2: CASE WORKER ATTITUDES RELATING TO DISABILITY & GBV

This tool can be used by supervisors to assess existing attitudes and assumptions on disability, and to start an open conversation with staff around working with persons with disabilities. ***Staff should read each statement and then tick the box according to whether they agree or disagree with the statement.***

Statements:	Strongly Agree	Somewhat Agree	Somewhat Disagree	Strongly Disagree
1. Persons with disabilities are not vulnerable to gender-based violence				
2. Women and girls with disabilities face discrimination based on both gender and disability				
3. GBV survivors with disabilities should go to separate, more specialized services designed for persons with disabilities				
4. Persons with intellectual disabilities need information about GBV, so that they can have safe and healthy relationships				
5. GBV case workers must have specialized training to work with survivors with disabilities				
6. I believe children with disabilities when they share experiences of violence and abuse.				
7. Survivors with intellectual disabilities can make their own decisions.				
8. It is ok to talk to caregivers of survivors with disabilities without their permission.				

Supervisor Scoring Form

The following can be used by supervisors to score staff responses, and track change over time in staff attitudes and assumptions. Staff with more positive attitudes and assumptions about working with persons with disabilities will have a higher score out of a possible total score of 32.

Statements:	Strongly Agree	Somewhat Agree	Somewhat Disagree	Strongly Disagree
1. Persons with disabilities are not vulnerable to gender-based violence	1	2	3	4
2. Women and girls with disabilities face discrimination based on both gender and disability	4	3	2	1
3. GBV survivors with disabilities should go to separate, more specialized services designed for persons with disabilities	1	2	3	4
4. Persons with intellectual disabilities need information about GBV, so that they can have safe and healthy relationships	4	3	2	1
5. GBV case workers must have specialized training to work with survivors with disabilities	1	2	3	4
6. I believe children with disabilities when they share experiences of violence and abuse.	4	3	2	1
7. Survivors with intellectual disabilities can make their own decisions.	4	3	2	1
8. It is ok to talk to caregivers of survivors with disabilities without their permission.	1	2	3	4