Report on assessment of WASH and healthcare waste management in District Sadar Hospital, Cox's Bazar





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Abbreviations

DGHS	Directorate General of Hospital Services
HCF	Healthcare Facility
HCWM	Healthcare Waste Management
ICU	Intensive Care Unit
PWD	Public Works Department
RMO	Resident Medical Officer
UNHCR	United Nations High Commissioner for Refugees
WASH	Water supply, Sanitation and Hygiene
WHO	World Health Organization

EXECUTIVE SUMMARY

WASH and waste management are an essential part of the hospital management system for healthy environment and infection control to prevent the spread of diseases. Currently, healthcare facilities focus more or treatment than prevention. A significant amount of resources are spent on patients infected with parasitic diseases caused by poor WASH and waste management practices. A study shows that patients infected with diseases account for 50 percent of in-patients and 33 percent of out-patient consultations adding an extra burden to hospital services that are often already overstretched. Providing access to sufficient quantities of safe water, adequate and sound sanitation facilities, proper health-care waste management systems and introducing sound hygiene behavior communication systems can reduce the amount of disease transmission.

With this in mind, an in-depth assessment of WASH and healthcare waste management (HCWM) was carried out in Sadar Hospital in Cox's Bazar District in June 2015 by DevCon with the technical support of WHO. The objectives of the study were to:

- assess the environmental health situation for waste management, water, sanitation and hygiene in terms of the service availability and readiness in the hospital
- assess the occupational health and safety status of the hospital staff, patients and caregivers, and
- identify the gaps in environmental health (especially HCWM) and explore the best solutions to reduce the risk of healthcare acquired infections (HAIs).

The WHO's guideline "Essential Environmental Health Standards in Health Care" and the Government of Bangladesh's 'Medical Waste Management Rules-2008' have been used as key references for the study. Key stakeholder interviews, primary and secondary data collection, physical observations and pictorial records were used in the study. The current situation and practice were observed and analyzed. The gaps were identified in the present healthcare facilities and recommendations for improvement have been made. It was found from the assessment that both the WASH and HCWM situations of the study hospital do not conform to the standards stated in the WHO guideline of Environmental Health Standards in Health Care and Medical Waste Management Rules of 2008.

The studied hospital has a running water system but there are no marked drinking water points. The water supply is bacteriologically contaminated, however, E.coli not exceeding 100 cfu/100ml. Most patients and attendants collect drinking water from outside. The male and female patients have separate wards having two toilets with shower facilities in each ward. On an average number of inpatients per toilet are 15. However, there exists no separate toilet facility for the children. Patients manage their own soap for hand washing. Hand washing basins exist but dysfunctional due to missing taps or breakage.

The toilets are cleaned twice a day but the cleanliness and hygiene are not maintained all the time. Hence, there is ample possibility of faeco-oral disease transmission

The operating theatre, delivery rooms, ICU, casualty department and laboratory rooms and adjacent WASH facilities are cleaned with disinfectant. However, no visual advice or instructions are seen for awareness and practice on cleanliness and infection control.

Three types of waste collection bins following the colour code are in place but segregation and separate collection and safe disposal are completely absent. All types of wastes were put together with some exception in the pathological laboratory. The cleaning of bins was done in open place and bins with infectious wastes are not disinfected before placement.

To improve the existing situation the following steps need to be taken by the hospital authority:

- i) For safe drinking water supply, at least 10 water points with filters (Membrane or Nano) need to be installed clearly marked as 'Drinking Water Point'. The distribution of the water points could be as follows: Two in OPD, one in each of the Male and female ward, one in each of Doctors canteen and general canteen, one in Neo-natal unit, and one in Hospital superintendent room.
- ii) Existing toilets and the hand washing facilities be repaired and maintained to make them functional.
- iii) A health education desk be established for raising awareness on hygiene and waste management among the staff, patients and attendants. Messages should be given on the use of different bins for different categories of waste and the dangers of recycling infected medical items. Key hygiene messages, through posters, should be displayed in the hospital premises to educate the people.
- iv) Regular sweeping, wet mopping and cleaning services should be closely supervised and monitored. For this a written reporting system should be developed and used.
- v) Segregation at source, following the colour coding, separate collection, treatment and safe disposal of healthcare waste should be ensured in the hospital.
- vi) A working committee for Infection Prevention and Control, including cleanliness and waste management, should be formed for regular inspection and reporting of the hospital cleanliness and waste management facilities.
- vii) Wastes from the pathological laboratory and isolation wards should be disinfected by autoclave before final disposal.
- viii) Recycling of hazardous items should be avoided otherwise disinfection with chlorine should be done before recycling to reduce the risks of infections;

1 BACKGROUND

Water supply, sanitation and hygiene (WASH) and healthcare waste management (HWM) are two of the essential components of hospital management from an infection control and management point of view. Reliable drinking water and sanitation facilities should be in hospitals serving both in- and out-patients. In addition, adequate hand washing arrangements (water and soap) need to be ensured for personal hygiene to help control feco-oral diseases, reduce in-hospital stays and out-patient consultations. WHO's 'Essential Environmental Health Standards in Health Care' recommend that drinking water should meet national standards and follow WHO guidelines for drinking water quality. Water for hospital use should be safe and of high quality and sufficient water should be available for use at all times. It is estimated that 40 to 60 liters of water is required per in-patient per day. This can go above 100 liters per patient per day when surgical procedures are performed. Water should also be secured to flush toilets and for washing and hygiene purposes. Hand wash facilities with soap and alcohol based hand rub should be ensured for controlling feco-oral disease transmission.

A significant amount of medical waste is generated most days from the healthcare facilities (HCFs). The Healthcare Waste Management Rules 2008 gives directives for the proper management of healthcare wastes and the Directorate General of Hospital Services (DGHS) has also provided training, equipment and logistics to the hospitals for safe management of such wastes. But it is poorly practiced in many hospitals and health care facilities such as Cox's Bazar, Rajshahi and Mymensingh. Colour coding for segregation and collection is not properly followed in most cases.

In many cases it was observed that general waste and infectious waste are mixed which increases the risk of spreading diseases among patients and attendants as well as the hospital staff and waste handlers themselves. For example the 'sharps' waste products, although small in number, are highly infectious. Contaminated needles and syringes represent a particular threat because they are sometimes scavenged and reused. This unregulated practice spreads diseases such as hepatitis B and HIV/AIDS. In such a situation of hospital waste management system many vital questions arise:

- Is it safe to go to the hospital?
- What are the risks of patients or their attendants catching infection while undergoing treatment?
- Is it safe to work at a hospital?
- Are nursing staff adequately protected against the germs and infectious materials that surround them?
- Are there adequate WASH facilities in the hospital?
- Is it safe to live near a hospital?

- Are dangerous items, infectious dressings and body parts left on piles of solid waste in the hospital premises accessible to scavengers, dogs and birds?
- Is noxious smoke and unpleasant smell discharged from burning of wastes causing air pollution?

Do these questions matter? Of course they do to the patients, their attendants, hospital staff and waste handlers. These unnecessary and avoidable risks of infection, caused by a lack of WASH facilities and careless handling of waste materials in and around healthcare facilities (WHO 2008), are neglected. Healthcare associated infections (HAIs) contribute to morbidity and mortality and to a loss of health-sector and household resources worldwide. 5-30% of patients develop one or more infections during a stay in hospital - a significant proportion of which could be avoided by proper management of WASH and health-care waste in the hospital (*Adams et al. 2008, Allegranzi et al., 2011*). A study conducted in Bangladesh recommended that if hospitals improve access to hand washing locations and promote proper disposal of waste in combination with behavior change communication the risk for disease transmission could be reduced (*Rimi et al., 2012*).

The essential requirements like safe drinking-water, water for hand washing, basic sanitation facilities, safe health-care waste management facilities, clean floors and fittings and hygiene messages need to be provided to the staff, patients and attendants for maintaining clean and healthy environment in the hospital. For effective sanitation and healthcare waste management, every healthcare establishment should have a clear goal and strategy and resources allocated to minimize health hazards and safeguard the surrounding environment. A policy and regulatory support and systematic approach is required and should be clearly defined to identify safety concerns within the medical establishment for handling, storage, transport, treatment and disposal of the generated wastes for minimizing the risk of public health and the environment.



Fig.1. 1: Different types of wastes generated in the hospital (WHO-2001)

Generation of waste varies on a daily basis and depends on the numbers of patients admitted, operations performed and patients visiting outpatient departments (OPDs). Medical wastes are mainly categorized into non-hazardous and hazardous wastes. The non-hazardous waste includes kitchen waste for which the healthcare authority does not require any special measures and may be delivered to the municipality for management and disposal. This type of waste is generated in the patients' ward areas, OPDs, kitchens and offices. The hazardous waste includes pathological, infectious, sharps and chemical wastes and is normally produced in labor wards, operating theatres and laboratories Fig.1.1

2 PURPOSE OF THE STUDY

This study seeks to help HCF management to identify gaps and improvement measures for safe, effective, economic and environmentally friendly and sustainable medical waste management in the HCF. The study also intends to help improve the occupational health conditions for health care staff and caretakers through reducing the risks to them as well as patients, attendants, visitors, general public, scavengers and also animals (stray dogs, cattle etc.).

3 OBJECTIVES OF THE ASSESSMENT

The objectives of the study are to:

- i. assess the environmental health scenario that includes waste management, water, sanitation and hygiene in terms of the service availability and readiness in the hospital
- ii. assess the occupational health and safety status of hospital staff, patients and caregivers, and
- iii. Identify the gaps of the environmental health (especially HCWM) and explore best possible solutions to reduce the risk of HAIs.

4 METHODOLOGY OF THE ASSESSMENT

The study mainly followed a qualitative approach, capturing relevant information from the hospital by a variety of methods. Primary data was collected by visiting the hospital facilities. A checklist was prepared, based on the rapid assessment in WHO's "Essential environmental health standards in healthcare" and Bangladesh Medical Waste Management Rules-2008 to capture data about existing WASH and waste management facilities and practices and for designing future plans (shown in Annexes-I and II respectively). The study also included key informant interviews (and a meeting with staff to assess occupational health and safety), secondary data collection, and visual observation of different practices including a waste pathway (generation-storagecollection-disposal) study to understand the existing management system. Crosschecking tools were used during the field visit. The overall assessment procedure is presented in the schematic in Fig.1.2.

4.1 Field visit and observations

Field visits were carried out to observe the facilities and existing operational systems for WASH and HCWM facilities in Cox's Bazar Sadar Hospital by a two member team from DevCon. A data sheet and a checklist were used for systematic data collection (annex-.II and III). Physical observation was carried out to assess the existing sanitation and hygiene practice, waste collection, storage, and disposal mechanisms. Different steps in health-care waste management were observed and/or photographed such as segregation practice, cleanliness of waste bins, appropriate size of containers and their locations.



Fig.1. 2: Flow chart for methodological procedures of the study

4.2 Key informant interview

Seventeen people were interviewed (details below). Staffs were asked about hospital water supply, sanitation, hygiene practices and healthcare waste management. Cox's Bazar Pourashava was asked about their support for waste management and patients and visitors were asked about the hospital facilities.

Personnel	Nos.
Hospital superintendent	1
Resident Medical officer (In-charge)	1
Ward master (in-charge)	1
Senior Staff Nurse	1
Nursing supervisor	1
Nurses in the wards	3
Store keeper	1
Medical Technologist (Blood bank)	1
Conservancy Inspector of Cox's bazaar Pourashava	1
Patients and Visitors	4
Cleaner	2
Total	17

5 CURRENT WASH SITUATION IN THE HOSPITAL

5.1 General

Cox's Bazar District Sadar Hospital is a 250-bed hospital but the number of inpatients at any one time varies from 300 to 400 which suggests that a considerable number of patients have no other choice but to lie on the floor. UNHCR has provided 100 additional beds which are placed on the floors. The number of outpatients varies from 800 to 1000 per day while 150 to 200 patients receive emergency services per day. The hospital was managed by a Superintendent and staffed with 39 doctors, 64 nurses, nine medical technicians, 45 class III & Class IV employees (sweepers, ward boys and ayas) and five administrators.

The Superintendent, Resident Medical Officer (RMO) and Ward Masters were responsible for the cleanliness and the healthcare waste management of the hospital. Cleaners collected waste from wards, pathological laboratory and operating theaters and were supervised by the Ward Master. The cleaners were responsible for cleaning floors and collecting, storing and disposing of waste. Most of the cleaners had little or no service training on medical waste handling and they delivered the service in an unprofessional way. Most of the cleaners were not entitled in any formal salary structure. The RMO and Ward master posts were vacant during the visit. One ward boy was in charge of the Ward master. There were 42 cleaners (four from hospital, eight from Pourashava and 30 Rohingas provided by UNHCR) in the hospital. The cleaners had been working in 3 shifts in 10 hospital wards. The security service was contracted out to a contractor named *Gausia*.

There was no official committee to supervise the infection control and waste management. The Superintendent was responsible for maintaining and monitoring the

cleanliness of the hospital with the support of RMO and Ward Master. It was also observed that there was a lack of awareness among the patients, healthcare providers and waste handlers about the health implications of improper and unsafe handling of waste. The doctors and nurses maintained cleanliness by hand washing but the staff and the cleaners were lacking in hygiene and health safeguards.

5.2 Safe water

The main source of water is a deep-tube well installed in the hospital campus. The water is pumped into an overhead reservoir and distributed in various locations of the hospital through a piped network. There was no shortage of water supply except during power failures. There are a few hand tube-wells in the hospital grounds for backup supply during power failures but they do not function in the dry season.

The water is supplied to every location including the operating theatres and pathological laboratory untreated. However, there is a water purifier in the nursing hostel from where the hospital employees collect water for drinking purpose. Observation and interview revealed that the patients do not rely on tap water, therefore they collect drinking water from the water point at the pump house or from the nearby mosque in bottles or water pots. The tap water is not used for drinking purpose by anybody but used for hand washing, toilet flushing and medical activities only. Water quality test revealed that the current water supply is bacteriologically contaminated and hence unsafe for drinking. The Fecal coliform (FC) count in the water samples from female ward, male ward and from the doctors washroom/toilet found to be 100, 68, 72 cfu/100ml respectively. The tubewell water, however, was found safe with 0 cfu/100ml (Annex 1).

Public Works Department (PWD) is responsible for the repair and maintenance of the hospital building and its plumbing facilities. However, due to their poor response, the hospital authority cleaned the water reservoir biannually themselves. To keep the bibcocks serviceable is a challenge because they frequently break or are stolen. During the field visit, it was found that most of the taps in the washbasin were missing and the washbasins themselves were broken.

5.3 Sanitation

The overall sanitation situation in the hospital is grave in terms of cleanliness and functionality. There are two toilets, three urinals and two bathrooms in each ward. The washbasins in some wards are either broken or with bibcocks missing. Soap is not provided for hand washing because of the fear of being stolen. Usually the patients bring soap of their own to meet their need. There is a commode facility in the cabin which is comparatively clean and well fitted.

The sweepers clean the ward toilets twice a day with Harpic, and Phenol. Some toilets are reserved for doctors and staff. The male and female wards are separated. There are separate toilets for male and female in the outpatients department. Sufficient cleaning agents/soaps are provided for the doctors and nurses. The waste water disposal system is covered and cleaned at regular intervals. The septic tank is emptied when it is full. The condition of the sanitation facilities found during the field visit is shown in Fig.1.3.



Handwashing basin

Urinal

Urinals

Toilets

Fig.1. 3: The photograph of the sanitation facilities for the patients in wards

5.4 Waste

Healthcare wastes can be highly infectious and hazardous to human health because they may carry diseases like hepatitis B and C and HIV/AIDS. Healthcare waste must be segregated, collected, transported, treated and disposed of safely. Colour coding with proper labeling is essential for the separate collection and disposal of different types of wastes. It was observed in Cox's Bazar Sadar hospital in particular during the field visit that waste over-flowed from the bins and spread all over the hospital grounds because of the lack of proper waste management system.

According to the 'Bangladesh Medical Waste Management Handling Rules-2008', hospitals have to design a colour coded segregation system with black bins for general waste, yellow bins for infectious waste and red bins for sharp waste. An initiative was undertaken by a project of DGHS for waste segregation practice in the hospital. Doctors, nurses, medical staff and other relevant people were trained and colour coded bins were supplied. Black, yellow and red-coloured bins with proper labeling were provided. The three types of bin were used properly in the operating theatres and pathological laboratory. However, elsewhere, the bins were in use but the colour coding system was not properly followed. In addition the bins were not properly located according to the signs and information. The yellow bins were used for general waste – the most generated waste in the hospital. Wastes like green coconut shells, fruit peels were also disposed in to the yellow bins. It was further observed that the yellow bins are usually filled up and overflows within a short period of time. The photographs of wrongly signed with wrongly placed bins are shown in Fig. 1.4



Wrong colour coding bin

Wrong sign



waste bins in the laboratory

Fig.1. 4: Photograph of wrongly signed and wrongly placed bins

UNHCR provided 40 yellow wheelie bins for waste collection to fulfill the demand of the hospital authority. Proper colour coding was not considered during the supply by UNHCR. UNHCR also provided three trolleys for waste transportation. The hospital authority also procured six trolleys for internal transportation of bins. Only one trolley was found on the passage, two were not used as the wheels were broken and three were found in the store. It was pointed out by the Ward Master that during the project period, the source-segregation

and separate collection of waste was practiced but due to lack of monitoring and supervision, the initiative was stopped after sometime. Some photographs of the trolleys are presented in Fig. 1.5.



Fig.1. 5: Photograph of trolleys not used for internal transportation

The cleaning of the bins was not properly done and they were stored in an open place in



Fig.1. 6: Photograph of storage and unloading of bins for washing

the corridor. The workers were not given any protection for waste handling and cleaning. All types of bin were taken to the same disposal point located in the hospital grounds (Fig. 1.6).

The disposal point was a covered dustbin with a ramp (Fig. 1.7) and not protected from scavengers or stray animals. Needle cutters were provided in the respective medical units and wards for destroying the needles. In the laboratory, the needle cutter was found

properly used but elsewhere needle cutters were found on the table unused.

The workers of the private contractor *Gausia* wore gowns but no workers wore a mask or gloves when handling waste.

Two types of container (a plastic bowl and a basket) were placed under the patient's bed in the wards and at regular intervals the cleaner emptied the contents of the bowl into a collection bucket with lid. It was also observed during the visit that after



Fig.1. 7: Disposal point at hospital premise

giving an injection, the nurse bent the needle manually (no use of needle cutter), cut off the nozzle of the syringe and put everything into the plastic bowl. The IV lines and



Fig.1. 8: Photograph of Plastic bowl under the bed

plastic infusion bottles were also placed in the bucket. It was also disappointing to all these things (with needles either without cap or recapped) in several collection bins, including black bins. All types of bin were taken to the disposal point and without segregation or treatment unloaded in the dustbin for municipal collection. The municipality truck comes daily to collect waste. The hospital authority paid money directly to the truck driver to ensure daily collection. The wastes were transported uncovered and dumped in the disposal ground with other wastes.

5.4.1 Type and amount of waste generated

A study was carried out by WHO and DGHS in 2012 on waste generation and composition in the Health Care Centers of Bangladesh including Cox's Bazar Sadar General Hospital. According to that study, average total waste generated per day was 485.5 kg of which general waste was 249.6 kg (51.4%), sharps were 12.4 kg (2.55%), liquid waste was 107.2 kg (22.08%), recyclables were 40.7 kg (8.38%) and infectious waste was 75.6 kg (15.57%). Average waste generation per day per bed was 1.94 kg. During the visit, it was difficult to estimate the different types of waste as all the waste was mixed into same container without segregation, except from the pathological laboratory, blood transfusion centre and operating theatres.

5.4.2 Collection and transportation of waste

Waste was collected and transported twice a day on a shift basis. Some of the containers during the collection were found to be empty and some were overflowing. It indicated that the size of containers used for waste collection or the frequency of empting did not match the amount and type of waste generated in a day. It seemed from observations that the trolleys were not used for transporting the containers. The containers were transported manually. The waste was collected even when the patient flow in the hospital was high and transported through the patients' walking route which was risky for the patients and visitors.

5.5 General cleanliness

Cleanliness is a basic measure for preventing infection. In general, the hospital appeared fairly clean. It was found during the visit (Fig 1.9) that the outpatient, inpatient and waiting space of the hospital was crowded with patients and their attendants. The floors seemed clean but the bins were overflowing with waste. Littering was also a big problem observed. Although bins were placed for waste people threw waste material indiscriminately. Spit from coughs and sneezes were observed in and around the areas where the bins were placed. A cleaning and mopping system existed in the hospital.

Dry sweeping is done in offices and lounges twice a day followed by a wet mopping. The specialized rooms such as operation theatres, delivery rooms, pathologies were cleaned with detergents or disinfectants. The toilets were cleaned with disinfectant (e.g. bleaching powder, Phenol and Harpic) daily and when required. The outside areas of the hospital were swept daily and drains were cleaned twice a week.

5.6 Health Protection of Staff

Hospital waste carries germs. Staffs were found to be at risk because of their inadequate personal protective equipment (PPE) during waste collection and transportation. Staff do not use masks and gloves. The awareness about waste handling was poor among the staff. No monitoring of proper use of PPE was found among the different category of staff.



Clean New-born unit





Wastes are collected in hand trolley



Waste dumping in hospital premise





Cleanliness message in the hospital

Fig.1. 9: General Cleanliness of the hospital

6 GAPS IDENTIFIED IN WASH AND WASTE MANAGEMENT IN THE HOSPITAL

Current Water supply, Sanitation and waste management systems are compared with the standard measures as per 'Essential Environmental Health Standards in Health Care' and gaps are identified for future improvement plan and targeting investment.

6.1 Water supply

The comparison of WASH situation against standard measure with identified gaps is described in Table 1.1.

Table1.1: Comparison of standard measures and existing situation for water supply

Table1.1: Comparison of standard measures and existing situation for water supply			
Standard Measure	Existing Situation	Gaps	
A reliable drinking water point is accessible for staff, patients and patient	The study hospital has a drinking water system and accessible for staff, patients and	The water supply in the hospital is bacteriologically unsafe.	
attendants at all times. Drinking water points should be clearly marked.	patient attendants at all times. There are no such marked drinking water points. Patients and attendants collect drinking	No treatment facility is in place for operation theatre and labor ward and	
Reliable water point with soap or suitable alternative	water from outside.	pathological laboratory.	
is available at all critical points within the HCS (operation theatres, wards, consultation chamber,	The operating theatres, consultation chambers, dressing stations, pathological laboratory and blood transfusion centre	Hygiene and hand washing practices are compromised because of dysfunctional basins (with missing taps).	
dressing stations etc.) and in the service areas (sterilization laboratory, toilets).	are equipped with wash basin with soap or alcohol based rubbing.	Maintenance of water supply system such as cleaning of tanks, re-fixing of missing	
At least two hand washing basins in wards with more than 20 beds.	There are two washbasins found near the toilets for 30 beds (The wards are mainly 20 bedded but 10 extra beds are also provided on the floor). In	bib cocks and chlorination is weak	
Drinking water supplied should meet national standards and follow	most cases the taps of the washing basins are missing.		
WHO guidelines for drinking water quality.	The water supply is bacteriologically contaminated and hence unsafe for drinking.		
Inpatient settings need to have sufficient showers (at least one shower for 40	The FC in the water samples from female ward, male ward and from the doctors' wash		
users and separate showers for both sexes for privacy and safety).	room/toilet found to be 100, 68 and 72 cfu/100ml respectively.		

There are two shower facilities in the wards (one for 15) which are sufficient for the in patients.	
The male and female patients have separate wards which maintain privacy and safety.	

6.2 Sanitation

Adequate, accessible and appropriate toilets for patients, staff and visitors are essential to ensure proper sanitation and hygiene. The standard measures and existing situation for sanitation are compared in Table 1.2:

Table1.2: Comparison of standard measures and existing situation sanitation and gaps identified

Standard Measure	Existing Situation	Gaps
Sufficient toilets are	There are two toilets in each	-
	ward meaning that one toilet is	1
· · ·	dedicated for 15 inpatients	1
-	(there 20 beds in each ward with	
	extra 10 patients bedded on the	Improved hygiene practice is
staff-1, male patient-1,	_	compromised because of the
female patient-1 and		dysfunctional wash basins.
children-1).	For the outpatient unit, there are	
	separate toilets for hospital staff,	Cleaning activities are routine,
Toilets are easily accessible	(male and female). No separate	it does not ensure that clean,
for all users (no more than	toilet facility exists for the	odorless and functional toilets
30m from all users),	children. The patients managed	are available at all times.
lockable by the users and	their own soap for hand	Soap and other cleaning
lighting facilities at night.	washing. One two seated public	agents are not available which
Toilets provide privacy	toilet in the hospital premises	also compromises the hygiene
and security (male and	for out patients.	of the users.
female specified).		
	The toilets were attached to each	Locking and lighting facilities
Toilets have convenient	ward therefore accessible to all	are insufficient and not
hand washing facilities	users of respective wards and	regularly addressed.
	lockable. Toilets provide privacy	
	and security as they are male and	
operation to ensure that	female specified.	supervision from the
clean and functional toilets		management to maintain a

Standard Measure	Existing Situation	Gaps
are available at all times.	Hand washing basins are there	safe and clean environment in
Toilets are cleaned	but dysfunctional for missing	the hospital is weak.
whenever they become	taps. The toilets are cleaned	
dirty and at least twice per	twice a day but the cleanliness	
day (with brush and	and hygiene are not maintained	
disinfectant).	all the time.	
Toilets are connected to a	There was a support facility for	
sewer system or septic	the elderly or sick patients. Some	
tank and drainage system.	toilet fittings had been broken	
Toilets are equipped for	and repair work was not done by	
easy use by people with	PWD for a long time.	
physical handicaps, heavily		
pregnant women, and	Septic tanks usually emptying	
elderly/sick people.	when they overflowed.	
Adequate drainage of		
waste water with cover to		
avoid the risks of disease		
vector breeding.		

6.3 Cleaning and hygiene practice

Floors and the surfaces in the healthcare facility should be kept clean. A routine programme of cleaning, sweeping and wet mopping is to be ensured. The standard measures and existing situation for cleaning and hygiene practice is compared in Table1.3:

Table1.3: Comparison of standard measures and existing situation for cleaning and hygiene practice

Standard Measure	Existing Situation	Gaps
Sweeping daily (office and	Sweeping of the premises floors	Cleaning activities are
non-patient areas), wet	is done regularly following a	routine, it does not ensure
mopping daily (waiting	cleaning schedule for the	that Any area contaminated
areas, consultation rooms,	sweepers. The waiting areas,	with blood or body fluids are
wards, pharmacy), cleaning	consultation rooms, wards are	cleaned and disinfected
with detergent/disinfectant	mopped twice in a day.	immediately.
(operating theatre, delivery		
rooms, intensive care unit	The operating theater, delivery	The supervision and
(ICU), casualty	rooms, ICU, casualty	monitoring of cleaning by
departments, laboratory,	department and laboratory	the hospital authority is

Standard Measure	Existing Situation	Gaps
kitchen).	rooms were cleaned with	weak.
	disinfectant. The toilets inside	
Any area contaminated	the operating theatre and ICU	Promotional programme for
with blood or body fluids	were cleaned twice daily using	essential behaviors necessary
are cleaned and disinfected	detergent.	for limiting disease
immediately, beds/		transmission in HCFs were
pillows/linens cleaned	No programme for training of	absent. There was no
between discharged and	staff to encourage for	committee to monitor the
admitted patients and	consistent compliance of	cleaning activities.
whenever soiled with body	infection control procedure.	
fluid, beds are wiped with		
disinfectant solution	No visual advice or instructions	
following each	are seen for awareness and	
hospitalization.	practice on cleanliness and	
	infection control.	
Staff are trained and		
managed in a way that		
encourages consistent		
compliance with infection		
control procedures. Patients and attendants are		
informed about essential		
behaviors necessary for limiting disease		
transmission in HCFs.		
Posters and other visual		
information should be		
used to promote disease		
control among patients		
and attendants.		

6.4 Waste Collection and Disposal

Management of healthcare waste is an integral part of hospital hygiene and infection control. Healthcare waste is a reservoir of pathogenic microorganisms which can cause contamination and infection. If waste is inadequately managed, these microorganisms may be transmitted by direct contact, in the air or by a variety of vectors. Infectious waste contributes to the risk of nosocomial infections, putting the health of hospital personnel and patients at risk. The standard measures and existing situation for healthcare waste management are compared in Table 1.4:

Table1.4: Comparison of standard measures and existing situation for healthcare waste management

Standard Measure

Healthcare waste must be segregated, collected. transported, treated and safely. disposed of Healthcare waste is segregated at the point of generation according to its type and categories: sharps, non-sharps infectious waste, non-sharps noninfectious waste. Colour coded waste containers or containers bearing clearly understood signs and symbols are provided at convenient locations. They are collected from all healthcare services and stored safely before treatment and/or disposal. Each category of waste is treated and disposed of according to the safest feasible method.

Existing Situation

Three types of bins following the colour code are in place but segregation and separate collection and safe disposal are completely absent. All types of wastes were put together. Segregation at source and compliance of color coding is being followed in the pathological laboratory only. In the wards and elsewhere mixed waste, including a syringe with needle was found in the bins. Trolleys were not used for internal transportation of the bins.

Needle cutters were not used in all medical units.

The bins were labeled with text without pictorial sign. The labeling and position of the bins were mismatched. Most of the bins were seen full and overflowing. The lids of the bins were lost. The bins were taken to the disposal point for unloading and washed openly with water but without using disinfectant.

The cleaning of bins was done in open place. The bins with

Gaps

Hospital Management is not aware of the potential risks of healthcare waste. Overall the waste

Overall the waste management system is not safe and has potential for spread of infection.

All waste are mixed, thus the handling of mixed waste including sharps thus poses a high risk to the handlers and the surrounding communities.

Color coding systems are not understood and being followed.

The present process of recovery of recyclable materials through some hospital staff and the scavengers poses a big risk of spreading infectious agent to surrounding community.

There is no record of waste generation and disposal to be maintained either by Municipality or the hospital

Standard Measure	Existing Situation	Gaps
	infectious wastes are not disinfected before placement.	
	There was no treatment system of any type of waste and systematic recycling system. The cleaners did not wear protective gear and reluctant to do so.	

7 **Recommendations**

WASH and waste management are an essential part of the hospital management system for cleanliness, infection prevention and control of spreading diseases. It is found from the assessment above that the hospital has focused too much on clinical interventions to cure diseases and not enough on prevention. Hospitals need to set an example of being a clean and hygienic place in the community. They must demonstrate how to maintain cleanliness by ensuring proper water supply, sanitation and waste management. The overall guiding principles for the improvement of the hospital sanitary environment are as follows:

- i) For safe drinking water supply, at least 10 water points with filters (Outpatient Departments-2, Male ward-1, Female ward-1 in (1st floor & 2nd floor), doctors canteen-1, general canteen-1, Neo-natal unit-1, superintendent room-1) need to be installed and clearly marked as safe drinking water points.
- ii) Existing toilets must be repaired and maintained along with hand washing facilities to ensure a clean odourless environment all the time.
- iii) A health education desk should be created to raise awareness to patients and visitors towards hand washing, use of toilets and waste bins of different category and colour coding system. The desk should explain about the risks of infection from patients, other sources and from certain medical waste. Information by posters and leaflets on hygiene promotion and practice should be displayed in the hospital premises to educate the people.
- iv) Regular sweeping, wet mopping and cleaning service should be closely supervised and monitored. For this a written reporting system should be developed and used. It seems that very little happens until clear responsibility is assigned for particular functions. The person in charge (ward master) needs the support of the senior staff of the hospital.
- v) Segregation of healthcare waste is essential for infection prevention and control. Colour coding for healthcare waste management should be properly

labeled and strictly followed. Sharps are generally regarded as the most hazardous type of healthcare waste. Sharp wastes must be collected separately and disposed of in an on-site sharp pit (a simple lined pit covered with a slab).

- vi) Wastes from the pathological laboratory and isolation wards are regarded as the most infectious wastes and so they could be disinfected by autoclave or by burning through an incinerator before disposal. A technical detailed of Autoclave and Incinerator with regard to operational, regulatory and environmental issues is provided as a guideline for the management in Annex-II.
- vii) Recycling of medical wastes may cause infection, so measures should be taken to prevent the recycling of hazardous items or otherwise reduce the risk associated with the items (by disinfection with chlorine) when they are recycled.
- viii) The waste bins for general wastes should be bigger in size with proper colour coding (black) and labeling. Ensure that there are covers for all types of bin to reduce risks. For proper segregation the following measures should be taken:
 - Bins are placed at the correct assigned place;
 - Bins are accessible to patients;
 - Adequate numbers of bins are placed;
 - Placed bins are according to colour code;
 - Bins are closed with lids;
 - Bins are properly labeled;
 - Surroundings of the bins are kept clean; and
 - Placed bins are clean
- ix) Separate collection and transportation of different types of medical waste should be ensured. Waste should be transported by designated trolley, through the designated route according to time schedule given by the hospital authority. The trolley or handcart should be easy to clean, load and unload, have a leak proof body and should not be used for anything other than waste transportation. The following procedures are to be in place during waste collection:
 - Collection of waste is done according to plan;
 - Same colour bin is used for specific type of waste collection;
 - Emptying of bins is done properly;
 - Record keeping system functioning in relation to waste collection;
 - Waste handlers wearing protective equipment during waste handling;
 - System of cleaning bins after emptying is in place; and
 - Supervision and monitoring of collection of waste are done regularly.
- x) Awareness on the importance of sanitation and hygiene be improved, at all levels. The first requirement is that the staff are trained, so that they know

what they should do and are confident that they can do it satisfactorily. Next, follow up and monitoring from the superintendent needs to be strengthening so that they continue to follow the required procedures without fail.

- xi) A working Committee on 'Infection Prevention and Control' including cleanliness and waste management should be formed with proper working guidelines. The committee has to supervise and monitor the internal management of medical waste. The committee should implement and maintains the waste management policy and plan. Ward master has the main responsibility to supervise the proper waste storage and collection according to the prescribed rules and guidelines of medical waste handling. He has to communicate directly with the hospital superintendent or Resident Medical Officer and report all matters related to hospital cleanliness and safety measures.
- xii) Reward system with clean ward contest should be conducted for encouraging the concern staffs of the hospital.

Below is an estimate for improving the healthcare waste disposal facility in Cox's Bazar Sadar Hospital:

Capital cost: BDT 59,10,000

- 1. Sharp disposal pit (5 ft \times 5 ft) concrete = Tk. 5,00,000
- 2. Chlorination tank for syringe and other infectious items disinfection = Tk. 2,00,000
- 3. Shredder = Tk. 2,00,000
- 4. Burial pit (for body parts) = Tk. 2,00,000
- 5. Autoclave (1251/hr) including boiler = Tk. 30,00,000
- 6. Facility construction = Tk. 7,50,000
- 7. Cost of small Effluent Treatment Plant (ETP) for the waste water discharge = Tk. 50,000
- 8. Stand by generator (50 kw) = Tk.10,00,000
- 9. Safety gear (mask, gloves etc.) = Tk. 10,000

Recurrent cost: BDT 5,40,000 (Monthly)

- 1. Staff wage (2) =Tk. 3,00,000
- 2. Fuel cost (kerosene/diesel) for steam boiler = Tk. 70,000
- 3. Electricity cost = Tk. 40,000-Tk. 50,000
- 4. Maintenance cost = Tk. 70,000
- 5. Water cost = Tk. 5,000
- 6. Training cost = Tk. 15,000
- 7. Cost for routine test and test prescribed by Department of Environment (DOE) = Tk. 20,000

REFERENCES

- 1.0 Medical Waste (Management and Processing) Rule 2008
- 2.0 Safe Management of wastes from health-care activities, A Pruss, E. Giroult and P. Rushbrook, World Health Organization, Geneva 1999
- 3.0 How are we managing our healthcare wastes? By Adrian Coad and Jurg Christen, March 1999, SKAT
- 4.0 Situation Assessment and analysis of hospital waste management, A K M Saidur Rahman, DGHS, Dhaka 2000
- 5.0 Essential environmental health standards in health care, Edited by John Adams, Jamie Bartram, Yves Chartier, World Health Organization 2008

ANNEX I

Micro-biological water quality testing.

Site : Sad	ar Hospital, Coxbaza	r.			
Date of Testing: 03/	9/2015				
Time : 11	: 11 am				
Field Kit Use : Mill	ipore				
Tested by : Md	Monower Hossain				
Sample NO	Source Name	FC			
		1ml	100ml		
01	Doctor station	3	72		
02	Female Ward	5	>100		
03	Male Ward	0	68		
04	Tube well	0	2		

ANNEX II

Assessment of technical, operational, regulatory and environmental issues related to incinerator and autoclave as a guideline

Parameter	Incinerator	Autoclave		
Process and control	Incinerator is a combustion process which	Autoclave is a sterilization		
parameter	reduces weight and volume of the wastes by	process where temperature &		
1	90%-95% producing flue gases and non-	pressure, steam penetration in		
	combustible residue (ash). Management of	the waste material, contact time		
	flue gases and ash requires careful	are the influencing factors for		
	consideration. Temperature is a controlling	controlling proper disinfection.		
	parameter of incinerator.			
Capital and recurrent	Incinerator needs high capital and operating	Relatively low capital and		
costs	costs. For 20 Kg/hr capacity double	operating costs. The capital		
	chamber pyrolitic combustion incinerator	cost of 125 liter capacity		
	costs around 40 to 50 lac. taka with air	autoclave is around 25 -30 lac		
	pollution control device dry scrubber 10 lac	taka including the boiler. For		
	/wet scrubber 15 lac taka.	size reduction of autoclaved		
	For Incinerator	wastes, it needs additional cost		
	i) Cost of Incinerator (20kg/hr)	of shredder of about 2 lac taka.		
	(Pyrolitic two combustion	For Autoclave:		
	chambers) = $Tk. 40,00,000$	i) Cost of Autoclave		
	ii) Cost of Air pollution control	(125liter/hr)includi		
	unit (Dry scrubber)= Tk.	ng boiler: Tk		
	10,00,000 or Cost of Air	30,00,000		
	pollution control unit (Wet	ii) Facility		
	scrubber) = Tk. 15,00,000	construction = Tk .		
	iii) Facility construction =	7,50,000		
	Tk.7,50,000	iii) Cost of		
	iv) Installation (5% of the capital	Shredder=Tk.		
	cost) =Tk. 2,50,000	2,00,000		
	v) Ash pit = Tk. 1,00,000	iv) Installation (5% of		
	vi) Cost for safety gears =	the capital cost) :		
	Tk.10,000	Tk. 1,50,000		
	Recurrent cost:	v) Cost for separate		
	i) Staff wage $(2) = $ Tk. 3,00,000	disposal cell of		
	ii) Fuel cost (Kerosene/diesel) =	disinfected waste		
	Tk. 70,000	= Tk. 1,00,000		
	iii) Electricity $cost = Tk. 40,000$	vi) Cost for a sharp		
	iv) Maintenance cost=Tk. 1,00,000	pit=Tk. 5,00,000		
	v) Training cost= Tk. 15,000	vii) Cost of small		
	vi) Cost for test prescribed by	ETP=Tk. 50,000		
	DOE= Tk. 50,000	viii) Cost for safety		
	vii) Cost test for dioxin, furan ,ash	gears = Tk. 10,000		
	content etc. as per EPA	Recurrent cost:		
	guideline = US \$10,000	i) Staff wage (2)=Tk.		
		3,00,000		
		ii) Fuel cost		

Parameter	Incinerator	Autoclave
		(kerosene/diesel)for steam boiler = Tk. 70,000 iii) Electricity cost = Tk. 40000-Tk. 50,000 iv) Maintenance cost = Tk. 70,000 v) Water cost = Tk. 5000 vi) Training cost = Tk. 15,000 ix) Cost for routine test and test prescribed by DOE: Tk. 30,000
Potential environmental impacts and their feasibility of mitigation	Potential pollution risks and concerns associated with incineration process (Dioxin, Furan and their carcinogenicity). No burning of chlorinated plastic, maintaining temperature of around 850°C, increasing combustion efficiency and using emission control equipment such as dry scrubber/bag filter or wet scrubber etc. can mitigate potential risks. Air pollution control equipment has to be used to control emission of particulate matter and toxic substances from the flue gases. The ash need to be disposed of in a pit.	Autoclave has a low environmental impact from emission. However, it has inability to change waste appearance, inability to change waste volume and production of pungent odor and uncharacterized air emission. The odor will not create any public nuisance if it will be operated in the landfill in a closed room. The volume and appearance of wastes can be changed by shredding and disposal will be done in a separate cell of landfill.
Standards need to be maintained according to Medical Waste Management Handing Rules 2008	 a. Operating Standards: Combustion efficiency shall be at-least 99% The temperature of the primary chamber shall be 800±50°C The secondary chamber gas residence time shall be at-least 1 second at 1050±50°C with minimum 3% oxygen in the stack gas. Emission standard s: 	When operating a gravity flow autoclave, medical waste shall be subjected to: (i) A temperature of not less than 121°C and pressure of 15 psi for an autoclave residence time of not less than 60 mins; or (ii) A temperature of not less than 135°C and pressure of 31
	i) Particulate matter 150	psi for an

Parameter	In	cinerator	Autoclave		
		mg/Nm ³ , Nitrogen	autoclave residence		
		Oxide 450 mg/Nm ³ ,	time of not less		
		HCL 50 mg/Nm ³	than 45 mins; or		
	ii)	Minimum stack height	(iii) A temperature of		
		shall be 30m above	not less than 149°C		
		ground,	and pressure of 52		
	iii)	Volatile organic	psi for an		
		compounds in ash	autoclave residence		
		shall not be more than	time of not less		
		0.01%.	than 30 mins.		
			Hazardous Medical waste shall		
			not be considered properly		
			treated unless the time,		
			temperature and pressure		
			indicators indicate that the		
			required time, temperature, and		
			pressure are reached during the		
			autoclave process.		
Air Quality monitoring	0	e operating and emission	Hazardous medical waste shall		
as per medical waste	standards of Incine		not be considered properly		
management rules	i)	The combustion	treated unless the time,		
2008		efficiency shall be at	temperature and pressure		
		least 99%.	indicators indicate that the		
	ii)	Particulate matter 150	required time, temperature and		
		mg/Nm ³ , Nitrogen	pressure are reached during the		
		Oxide 450 mg/Nm ³ ,	autoclave process.		
		HCL 50 mg/Nm ³	When operating a gravity flow		
	iii)	Minimum stack height	autoclave, medical waste shall		
		shall be 30m above	be subjected to:		
	• 、	ground,	(i) A temperature of		
	iv)	Volatile organic	not less than 121°C		
		compounds in ash	and pressure of 15		
		shall not be more	psi for an		
	Encircient former the	than0.01%.	autoclave residence		
		e stake of the incinerator	time of not less than 60 mins; or		
		vice a year or sometimes			
		vear when the facility is For stake test, it has to	(ii) A temperature of not less than 135°C		
	pay Tk. 3000 each		and pressure of 31		
		guideline for incinerator	psi for an		
	•	furan, SOx, HCL, NOx	autoclave residence		
	-	d. Ash has to be tested to	time of not less		
		etal content etc. which is	than 45 mins; or		
	•	ted in Bangladesh and	(iii) A temperature of		
	expensive as well.	0	not less than 149°C		
	1		and pressure of 52		

Parameter	Incinerator	Autoclave
		psi for an autoclave residence time of not less than 30 mins.
		Each autoclave shall have graphic or computer recording devices, which will automatically and continuously monitor and records dates, time of day, load identification number and operating parameters throughout the entire length of the autoclave cycle.
		Spore test: Biological indicator for autoclave shall be Bacillus stearothermophilus spores using vials or spore strips with at least 1×10^4 spores per milliliter.
		Routine test: A chemical indicator strip/tape that changes colour when a certain temperature is reached can be used to verify that a specific temperature has been achieved. It may be necessary to use more than one strip over the waste package at different location to ensure that the inner content of the package has been adequately autoclave.
Institutional training and monitoring requirement	With a basic understanding of incinerator technology and air pollution control mechanism is needed. Well trained operator can monitor and control combustion.	Needs a basic training to monitor temperature, pressure and residence time for the sterilization effectively done.

ANNEX III

CHECK LIST FOR WASH

A		Sta	.tus	Remarks
Area	Indicators / Variables / Activities		No	Kemarks
W/ / 1°/	Water source safe			
Water quality	Microbiological quality of the water supplied			
(water for drinking,	tested/monitored			
cooking, personal hygiene, medical	Water storage tanks are cleaned and how often			
activities, cleaning	Water is safe for drinking			
and laundry				
services)	Water is suitable for medical purpose			
Water quantity				
(Sufficient water is				
available at all times				
for drinking, food	Sufficient water available at all times for all needs			
preparation,				
personal hygiene,				
medical activities,				
cleaning & laundry)				
Water facilities	Reliable drinking water points are accessible for staff,			
and access to	patients and careers at all times			
water (Sufficient	Drinking water points are sufficient and clearly marked			
water collection	Reliable water point with soap or suitable alternative is			
points and water	available at all critical points (Operation theatre, wards,			
use facilities are	consulting rooms, dressing stations, laboratory, kitchen			
available in HCS	etc.) [At least two hand washing basins in wards with			
for drinking,	more than 20 beds]			
medical activities,	Inpatient settings have sufficient showers (At least one			
personal hygiene,	shower is available for 40 users and separate showers			
food preparation,	for both sexes for privacy and safety)			
laundry & cleaning)	Alcohol based hand rub facilities exist			
	Sufficient toilets are available in HCS (one per 20 users			
	for inpatient settings, four toilets per outpatients)			
	Toilets easily accessible for all users (No more than			
	30m from all users)			
Excreta Disposal	Toilets provide privacy and security (Male and Female			
(Adequate,	specified)			
accessible and	Clearly sign posted to help users finding them			
appropriate toilets	Toilets maintained and repaired			
for patients, staff	Toilets hygienic to use and easy to clean			
and careers)	Hand washing facilities close by the toilets			
	Toilets connected to septic tank and soak pit			
	Equipped to make easy to use by people with special			
	need			
	Lockable by users and lighting facility at night			

Area	Indicators / Variables / Activities	Sta	itus	Remarks
		Yes	No	
	Cleaning and maintenance routine in operation			
	Clean at least twice per day			
	Waste water is disposed of rapidly and safely			
Waste water	All open waste water drainage covered to avoid the			
disposal	risks of disease vector breeding			
	On-site disposal in soak away/pits			
	Sweeping daily (office and non-patient areas)			
	Wet mopping daily (waiting areas, consulting rooms,			
	wards, pharmacy)			
	Cleaning with detergent/disinfectant (OT, delivery			
Cleaning and	rooms, ICU, casualty depts., laboratory, kitchen etc.)			
laundry	daily			
(Floors and	Any areas contaminated with blood or body fluids			
surfaces, laundry	cleaned and disinfected immediately			
are kept clean)	Beds/Pillows/linens are cleaned between patients and			
	whenever soiled with body fluid			
	Beds are wiped with disinfectant solution following			
	each hospitalization			
	Food kept covered to protect from flies and dust			
	Refuge kept in covered bins			
Information and	Staff trained in infection control procedures			
	Patients and careers informed about limiting disease			
Hygiene Promotion	transmission			
riggiene riomotion	Posters and other visual information used to promote			
	disease control among patients and careers			

ANNEX IV

Area	Indicators / Variables / Activities	Sta	itus	Remarks
		Yes	No	Remarks
	Bins are placed at the right site (accessible for patients)			
	Placed bins are correct in number according to			
	need(All places) OT, emergency, Casualty, OPD,			
	Gynae, dressing etc. (one set of waste container per 20			
Placement of Bin	beds in a ward)			
	Placed bins are correct in colour according to type of			
	service delivery and also labeled			
	Bins are closed with lid and are clean			
	Surroundings cleanliness of the bins are maintained			
	General waste segregated properly and placed in black			
	colour bin			
	Infectious waste segregated properly and placed in			
	yellow colour bin			
Segregation of	Sharp waste are needle crushed and placed in red			
waste according to classification	colour bin			
classification	General waste but recyclable segregated properly and			
	placed in green colour bin			
	Liquid waste disposed properly (with			
	treatment/without treatment)			
	Emptying of bins is done properly			
	Waste handlers are wearing protective materials during			
Collection of waste	waste handling			
Collection of waste	System of cleaning bins after emptying are in place			
	Supervision and monitoring of collection of waste are			
	done regularly			
	Dedicated temporary waste storage room			
	Concrete floor with good drainage			
	water supply for cleaning purpose			
Temporary waste	Inaccessible for unauthorized person, animals and			
storage room	insects			
management	Easy access for the waste transportation trolley			
	Proper light, Passive ventilation			
	Situation of the room not near to the food preparation			
	area			
	Wearing protective material like Service gloves, Apron,			
	Boot, Mask			
Infection control	Doctors, nurses including waste handlers developed			
and	capacity on safety measures			
Safety measure	Training received by designated staff on HCWM			
	Aware of HCWM rules or guidelines			
	Proper hand washing is practicing by doctors, nurses			
	especially for the waste handlers after waste handling			

CHECK LIST OF IN-HOUSE HEALTHCARE WASTE MANAGEMENT

Area	Indicators / Variables / Activities	Status		Remarks
		Yes	No	iveniarity
	Incidence reporting system is in place, especially for			
	needle prick			
	Waste management and supervision committee is in			
	place and sit at a regular interval			
	Safety measure discussed in the monthly waste			
	management implementation coordination committee			
	meeting			
	Responsibilities are distributed among the supervisor			
	and staff for effective waste management			
	Supply plastic bowls are adequate and properly used			
	Supply of protective material are sufficient in number			
	Supply of needle crushers are sufficient in number			
T a sistia	Reserve stocks are available in the store for above			
Logistic	mentioned material			
management	Soap/hand washing materials are sufficient in quantity			
	Budgetary allocation available for logistic			
	Proper inventory system for waste management			
	logistic			
Waste transfer and		•	•	
disposal and	Field Observation			
treatment Facility				