

Online NGO Assessment Tool

The value of this assessment is both in the **DOING** and in the outcome.

You do need to keep in mind the maturity of your organization and not expect that a newly formed NGO have in place many of the mechanisms and structures mentioned in the assessment form.

But this does give the interested NGO leader, a way to monitor your NGO's development and also to take note of various aspects of NGO work that might be implemented in the coming months.

After you have completed the survey, you will be sent an assessment of where your organization fits at this time in the overall 3 main stages of development:

Stage 1: The NGO has core capacities built around the founding mission but still needs to develop core areas of competency to ensure the NGO will have staying power.

Stage 2: The NGO has growing capacities, areas of strength and weakness, but is well positioned for ongoing growth and sustainability.

Stage 3: The NGO has a high level of capacity, is serving its constituents, its staff and the larger community.

Step 1 of 17



1. PROGRAMS

To what extent do the NGO's programs reflect the real needs of the community or constituency it serves?

- Program development is largely donor driven.
- Programs are developed within an overall strategic plan.
- Constituents are recognized as partners and regularly involved in comprehensive program design, implementation, and evaluation.

Who is involved in designing, implementing, and monitoring program activities?

- The founder(s) designs, implements, and monitors program activities.

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